

consulted with him.

Q. Do those girls have to congregate with the men and boys. A. They are in the same room, yes.

Q. Working side by side at the same class of work? A. Not doing the same class of work. Very often we have boys to help girls.

Q. Have you had complaints from the girls in regard to immoral acts or suggestions on the part of the employees? A. No.

Q. Ever have a complaint of any acts on the streets? A. No.

Q. Do you have any lady in charge of your girls to whom a complaint might be made? A. No.

Q. Have you made any investigation as to where they spend their evenings? A. I have.

Q. What do you find? A. I find the girls there now spend them at home or as any other girl properly taken care of would.

Q. Out on the street until twelve o'clock at night? A. I believe not.

Q. Have you ever known of any instances where they were? A. Yes.

Q. And retained those in your employ? A. About thirty seconds.

Q. Have you made any investigation as to what they do after they leave your employ? A. No. I don't know anything about them.

Q. Do you know whether any cases have ever come to your notice of girls being taken from your place into houses of prostitution? A. Not positively.

Q. Any case you have suspected? A. I have had one case reported. Several girls came to me and requested that she be removed because she did not have a good character. I at once removed her. There is a committee now of several girls who understand it is their particular duty to inform me when there is anybody in the factory who is not up to the level they should be.

Q. Your purpose then is to make your factory as pure and clean as possible? A. Yes, and they all understand it.

Q. Do you know of any of your girls going to other cities for immoral practices? A. No.

Q. Do you know of the moral condition of this city by reputation? A. I haven't lived here long.

Q. Do you believe in the law being enforced? A. Yes sir.

Q. Do you uphold these houses? A. I do not.

Q. Have you any suggestion to offer this committee as to any change that may be made in existing laws to make it easier for persons to be right and keep right? A. No, I don't know enough about politics for that.

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June 9th, 1914. 7:30 P.M.

(Executive Session for Working Girls).

STATEMENT OF MISS HELEN C. SCHIEBEL. (Northern Paper Mills).

SENATOR TEASDALE: How long have you worked in this factory? A. A year ago last February.

Q. What is the nature of your work? A. Working on machine --

Q. How much did you receive when you first went there to work.

A. I started at piece work right away.

Q. How much did you average a week or day at the beginning? You may write your answer on the slip of paper to be handed to you by the clerk so that no one else will know what wages you receive. A. \$6 to \$7.

Q. How much is it now. A. \$7 to \$8.

Q. You work how many hours a week or day? A. 55 a week.

SENATOR MONK: Do you board at home? A. Yes I stay home.

Q. What do you think a young lady in Green Bay could pay board and clothes herself on at the least? A. Why, I couldn't say that, because I stay with my mother. I pay about \$3 a week home.

SENATOR TEASDALE: You pay your mother. A. Yes.

Q. You buy your own clothes in addition to that? A. Yes sir.

Q. Do you have a good bank account? A. I don't know what that is.

- Q. What are the general conditions of the factory in regard to sanitation etc. Plenty of light, air, etc? A. Yes sir.
- Q. You have no reason to complain? A. No, I haven't.
- Q. MR.DOLAN: The place kept good and clean, is it? A. Yes, as far as I know. Wherever I have been in it.
- Q. You do not get all through the factory? A. Just in my place.
- Q. Has there been any immoral actions of any of the male employees occurring there? A. Not toward me, no.
- Q. Have you heard of any toward the other girls there? A. No I have not. But we do not get around very much.
- Q. Has any immoral suggestion or practice been offered you on the street in a general way? A. No, I never go down alone.
- Q. Where do you spend your evenings? Home or in the shows? A. I don't stay home -- not always.
- Q. Go to the picture shows, etc.? A. Yes.
- Q. Do you attend dances? A. Once in awhile.
- Q. What are the toilet facilities, separate rooms for men and women? A. Yes.
- Q. Do you have a lunch room? A. Yes.
- Q. What grade were in you in when you left school? A. 8th grade.

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STATEMENT OF MISS IDA CHARLIER. (Northern Paper Mills).

SENATOR TEASDALE: You work by piece work there? A. Yes I do.

Q. What did you receive when you started? A. \$1 a day.

Q. What do you receive now? A. \$1.20 a day.

Q. What is your work? A. Labeling on the machine.

Q. In this work are you required to stand or sit most of the time?

A. Stand most of the time.

Q. Don't you get tired? A. Once in awhile.

Q. Do you have facilities for sitting down? A. We have stools we can use when we haven't anything to do.

Q. How many girls employed in your establishment, about? A. 25 to 30 I think.

Q. Are you saving lots of money? A. Not very much.

Q. Got a bank account? A. No.

Q. Where do you spend your evenings generally? A. Home most of the time.

Q. You live at home? A. No, I am boarding with my aunt.

Q. Do you pay her board regularly, a certain amount a week? A. Yes &.

Q. How much do you pay her? A. \$2.50 a week.

Q. And she furnishes the room? A. Yes sir.

Q. Would she board the next girl for the same price? A. I don't know, she is my aunt.

Q. What is the general price of board and room in this city. A. I couldn't say, but I have heard them say \$3 to \$3.50 a week for board and room.

Q. Do you know what is paid by the girls generally outside of these factories, what the general wages of the city is? A. I don't know much about it.

Q. Do you know what is paid for domestic here? A. No sir.

Q. Why did you choose factory work in place of going into a home?

A. I don't know. That is all I ever did.

Q. Have you any reason for choosing that over domestic work? A. I never did house work but at home.

Q. If you got more pay for house work, considering board, would you just as leave do it as the work you are doing? A. I don't think I would.

Q. Why not? A. Because when I am through with my work I am through. I don't have to work after six. I don't think I would like to wash, very much, either.

Q. Do you know of any other reason or hear of any other reason from girls why they prefer factory work rather than domestic work? A.No.

Q. Have you had any immoral suggestions made to you by any of your employers or boys who are working with you in the factory? A. No sir.

Q. Nor on the street. A. No sir.

Q. How long have you worked there? Since last September.

Q. What grade were you in when you quit school? A. The 8th.

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STATEMENT OF MISS JOSEPHINE FLAVEY. (Northern Paper Mills).

SENATOR TEASDALE: How long have you been at work there? A. Two years.

Q. What amount did you receive per day or week when you first started there? A. \$7.

Q. What amount do you receive now? A. \$7.

Q. What was your grade at the time you left school? A. Fifth grade.

Q. Why did you enter the factory when you were in the fifth grade? A. Well, I didn't go in the factory; I stayed home.

Q. Why did you not continue in school? A. Well, my mother needed me at home.

Q. You began working at home at that time? A. Yes.

Q. You have heard the testimony of these other girls. You have about the same statement to make in regard to conditions there? A. Yes.

Q. You have had no suggestion of immorality to you there or on the street? A. No.

Q. You have no reason to complain about the conditions about the place? A. No.

Q. Have you ever kept any account of how much it cost you to clothe yourself? A. No, I always give all the money to my mother and she buys my clothes.

Q. You are perfectly satisfied to keep on working at the factory? A. Yes.

Q. Like it there? A. Yes, I like it all right.

Q. You never worked in domestic work except at home? A. No.

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STATEMENT OF MISS CORA WENDRICKS. (Willow Grass Co.)

SENATOR TEASDALE: How many girls do they employ? A. Around 25 I think.

Q. How long have you worked there? A. About a little over a year and a half.

Q. What grade of school were you in when you quit? A. 8th.

Q. Are you required to go to school now? A. Yes sir.

Q. You are attending the continuation school in this city? A. Yes sir.

Q. How many attend that school here? A. I don't know.

Q. A large number? A. I couldn't say.

Q. How many at the same time you do? A. Only one. There are just the two of us.

Q. What age are you? A. 15.

Q. The other attending is the same age? A. Yes sir.

Q. Please state about what you received per day when you started? A. \$5.

Q. What do you receive by piece work now? A. \$1.75.

Q. What do you do? A. I am working on the carpet winder.

Q. What do you do? A. Making cobs.

Q. What for? A. We make cobs and they make rugs out of them.

Q. Do you have to stand during that work? A. Yes sir.

Q. All the time? A. Yes sir.

Q. Under your piece system the faster you work the more you earn? A. Yes sir.

Q. What are the sanitary conditions about that factory, good ventilation, light and separate toilets for men and women? A. Yes sir.

Q. Have any immoral suggestions or acts been practiced toward you either there or on the street? A. No sir.

Q. Where do you spend your evenings? A. Mostly at home.

Q. And you live at home? A. Yes sir.

Q. Do you attend the dances around the city? A. A few of them.

Q. Is liquor sold at any of them? A. No sir.

Q. Are the general conditions under which you are working satisfactory to you in every way? A. Yes sir.

Q. You are pleased with your employer? A. Yes sir.

Q. How much money are you saving? A. I don't save very much.

Q. How much of a bank account? A. I haven't got very much of that either.

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STATEMENT OF MISS ANNA GLEASON. (Thomas Overall Co.)

SENATOR TEASDALE: How many people do they employ? A. About 30 girls.  
Q. Do you work in the same room as the boys? A. There is one room for the girls.  
Q. Do you have to climb up stairs together or anything of that kind?  
A. Oh yes, they work on the third floor.  
Q. Has any immoral practice been offered to you there? A. No not any.  
Q. Nor suggestion? A. No sir.  
Q. What grade were you in when you left school? A. 7th.  
Q. Public or parochial? A. Public.  
Q. What amount did you receive per day when you started your employment? A. \$1 a day.  
Q. What are you receiving now? A. \$1.25 a day.  
Q. How long have you worked there? A. Since Jan.  
Q. Where did you work prior to that? A. Aikens Laundry.  
Q. How long did you work there? A. About a year and six months.  
Q. Please state the amount you received there when you entered?  
A. \$1.50.  
Q. And when you quit. A. \$5.  
Q. Were any immoral practices offered you in the laundry? A. No sir.  
Q. How did you happen to change? A. I was taken sick and was not strong enough to go back.  
Q. Is your work easier now? A. Yes sir.  
Q. Where do you spend your evenings? A. Shows and different places.  
Q. Home? A. Sometimes.  
Q. Do you board at home? A. No.  
Q. Do you save lots of money? A. Not any.  
Q. How in the world do you spend your money? A. Easy.  
Q. Don't you know it is a hard thing to save money but easy to earn it? A. I fail to see it.  
Q. Do you know how much it costs for board in this city? A. Yes sir. You can't get much board for less than \$3.50 to \$4.  
Q. Supposing you were earning \$5 a week; you would have another \$4 to save. A. Yes.  
Q. You are not paying more for board at home than you would somewhere else? A. Yes I am.  
MR. DOLAN: How long since you left school? A. I was 15. I am 24 now.  
Q. Have you ever worked in domestic service? A. No sir.  
Q. Why did you go into factory work? A. To be at home.  
Q. You have no other sisters at home? A. Yes sir. I have one 25 and one 28. I don't stay at home to do the work.  
Q. You would rather live at home than somewhere else? A. Sure.  
Q. If you were getting the same in domestic work as in the factory would you still rather work in the factory? A. Yes sir.  
Q. Why? A. I would be home nights.  
Q. Do you know whether the girls that work in the factory are all home nights? A. No, I don't know anything about them.  
SENATOR MONK: Do you know how much it costs to clothe you? A. I do not. I haven't kept any account.

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STATEMENT OF MISS ROSE EVERETT. (Willow Grass Co.)

SENATOR TEASDALE: How long have you worked there? A. Since last September.  
Q. What did you do prior to that time? A. I stayed home and did work at home.  
Q. Please state the amount of wages you received when you first started there? A. \$5 a day.  
Q. What are you receiving now? A. \$1.50 — piece work.  
Q. In your factory you have separate toilets for the men and women?  
A. Yes sir.  
Q. Conditions in regard to ventilation etc. are good? A. Yes sir.  
Q. Everything is agreeable? A. Yes sir.  
Q. Have there been any offers of immorality offered you by any of the employees of that establishment? A. No sir.  
Q. Or on the street? A. No sir.

Q. Why did you come into this work rather than do domestic service work or why do any of the girls do that so far as you know? A. I think they have more time to themselves.

Q. You think they are willing to take less wages at a factory than if they were working in a family? A. No, I don't think I would but on the average I get more.

Q. Do you get more if you take into consideration your board? A. Yes I think they do.

Q. What do they pay domestics in this city? A. About \$3.50 a week. Some pay more.

Q. Do those have washing to do? A. I don't know.

MR. DOLAN: You board at home? A. Yes sir.

Q. How long have you been in this work? A. Since last Sept.?

Q. When did you quit school? A. I wasn't quite 15. 5th grade.

Q. Did you start in to work at that time? A. My folks couldn't afford to hire help and I had to stay at home.

Q. How long have you lived in this city? A. About all my life.

SENATOR MONK: Have you ever kept any account of what it costs to clothe you? A. I don't think a girl can clothe herself on an average for less than \$3.50 a week.

Q. She would have to get about \$8 a week before she could break even if she had to pay her board? A. Yes sir.

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STATEMENT OF MISS MARY WINDRICKS. (Willow Grass Co.)

SENATOR TEASDALE: How long have you been at work there? A. Three years.

Q. What grade did you leave school? A. Fifth.

Q. Why did you leave it then? A. I had to stay home. I was the oldest one.

Q. Did you stay at home at that time or go to work? A. I stayed home.

Q. What was your mother doing? A. She stays home too. I did stay home for awhile when I quit school.

Q. Was there work at home that kept both of you there? A. Yes sir.

Q. Did you work at any other factory prior to coming to this one? A. Yes sir. The candy factory.

Q. How long? A. About three months.

Q. Then you quit the candy factory to come into this? A. No I stayed at home awhile.

Q. What did you earn per day when you started? A. 85¢.

Q. What are you getting now? A. \$1.50 a day, piece work.

Q. How much money have you in the bank? A. Not very much. I have got some though.

Q. Have you any complaint to make as to conditions under which you are working? A. No sir; I am well satisfied.

Q. Do you hear any complaint of the girls? A. No sir.

Q. Any immoral suggestions made to you? A. No sir.

Q. In the factory or on the street? A. No sir.

Q. Do you spend your evenings on the street? A. No, I spend them mostly at home.

Q. Go to a dance once in awhile? A. Not very often. We live too far out.

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STATEMENT OF MISS EDITH MILLER. (Thomas Overall Factory).

SENATOR TEASDALE: How long have you worked there? A. 11 months.

Q. What grade of school did you leave? A. 8th.

Q. Public school? A. Yes sir.

Q. Why did you quit? A. Because my father died and I had to work.

Q. You commenced to work in this factory? A. No, I did clerking before that.

Q. How long? A. Four or five months.

Q. From that you came to this? A. Yes.

Q. What did you receive when you started? A. \$3.

Q. What are you receiving now? A. \$4 to \$4.50

- Q. You agree with the statements made by the other girls? A. Yes sir.  
 A. Any improper suggestions made to you? A. No sir.  
 Q. Nor by anybody on the streets? A. No sir.  
 SENATOR MONK: You live at home? A. Yes sir.  
 Q. Have you anything saved up? A. Nothing at all. I do not have enough to pay even for my ~~resxxxxxxxxxxxx~~ clothes as it is.  
 Q. How much does it cost? A. Well, there are several of us. I help pay for the clothes of the others.  
 Q. You do not spend your money foolishly? A. I should say not.  
 Q. You work by piece work? A. Yes sir.  
 Q. Why don't you get more? A. They don't pay any more.  
 Q. Do you have all the work you can do? A. Yes, we are kept busy.

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STATEMENT OF MISS MAY TURCK. (Jorgenson-Bleach Dry Goods Co.).

- SENATOR TEASDALE: How many employees have you there? A. I should judge about 75 girls. A few men.  
 Q. That is one of the largest stores in the city? A. It is the largest.  
 Q. How long have you worked there? A. About three years and a half.  
 Q. Are there other girls there who have worked there longer? A. Yes sir.  
 Q. At what age did you quit school? A. I think I was 13; 8th grade.  
 Q. Why did you quit the 8th grade? A. My mother needed me so I stayed at home.  
 Q. Did she not need you in the 7th just the same? A. Yes, but she needed me worse.  
 Q. Did you begin work in this factory (store)? A. No. I did housework awhile and stayed home awhile.  
 Q. Housework in your own home or somebody else's? A. Noth.  
 Q. Why did you quit doing housework in the other place? A. Why, I was never home and in the store I am.  
 Q. Did the wages you received in housework with board and room added amount to as much as you are now receiving in the store? A. Yes, it did then. I didn't get very much doing housework then.  
 Q. Isn't it a fact that as a rule they make more, considering board and room? A. Why, I don't know.  
 Q. What do you understand to be about the average of housework in the city? A. I should judge about \$3 to \$3.50 a week.  
 Q. Why do girls prefer to go into stores and factories rather than housework? A. I think they are home more.  
 Q. What do you think as to the girls, as to quickness, etc., of factory as compared with those in the homes? A. I don't work in a factory I don't think there is much difference.  
 Q. Does the fact of working in the store, that you are coming in contact with hundreds of people, does that have any effect? A. Well, it depends on the girl. I would rather do this.  
 Q. Do you not think it is the general feeling that seeing a great number of people has a certain attraction? A. Yes to a certain extent.  
 Q. In your store has any word or suggestion been made to you that was improper? A. No. The male employees are not with the girls at all.  
 Q. Has it ever been done to you by the customers? A. No.  
 Q. Any complaints made to you by any of the other girls? A. Not in the store.  
 Q. Has any such thing taken place with you on the street? A. No.  
 Q. You have separate toilet facilities in the store? A. Yes.  
 Q. Have you a rest room or lunch room there? A. No.  
 Q. Do any of the girls there pay board? A. Yes quite a few.  
 Q. Do you know what board they have to pay? A. I think about \$3.00 to \$3.50 or \$5 a week. Of course it depends on the board.  
 Q. What amount did you receive when you commenced? A. \$4.  
 Q. What amount do you receive now? A. \$6.  
 Q. Do you save any? A. No.  
 Q. No bank account? A. No.

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STATEMENT OF MISS NORA HANSEN. (Jorgenson-Blesch Co.)

SENATOR TEASDALE: How long have you worked there? A. Four years and a half. Nearly five years.

Q. Where did you work prior to that time? A. Just a few weeks in the ten cent store.

Q. Did you get as much money with the ten cent store as when you began with the Jorgenson-Blesch Co.? A. No.

Q. Do you know what the reputation of the ten cent store is in general as compared with other stores? A. They pay smaller wages.

Q. What grade were you when you left school? A. First year high school and started on the second.

Q. How did you happen to quit? A. I didn't want to go to school any more.

Q. Immediately afterward you started in to work? A. Yes sir.

Q. You heard the statement of the lady prior as to the conditions? A. Yes sir.

Q. Have you ever had any improper suggestions made to you there? A. No sir.

Q. There has been no criticism of that establishment? A. No sir, never.

Q. What wages did you receive when you started? A. \$4.

Q. What are you receiving now? A. \$9.

Q. As far as you know everything about the store and management of it about girls is very satisfactory? A. Yes sir.

SENATOR MONK: Are you saving anything? A. Yes sir.

Q. You have a bank account? A. Sure.

Q. Getting up into hundreds? A. Hardly.

Q. Did you ever keep account of what it costs to clothe you? A. Of course it makes a difference where you work. \$4 a week doesn't clothe a girl in a store very good. You have to look better there. \$5 a week I think just for clothes should.

Q. What would you have to have for general incidentals? A. It depends upon the girl.

Q. Supposing she is one of the saving kind? A. Well, it doesn't cost her much.

Q. Do you board at home? A. Yes.

Q. Pay board? A. Sometimes. Not very often. Never I guess.

Q. Do you not feel that if a girl practices a little economy in her management she could save a little? A. Sure they could.

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STATEMENT OF MISS SARA LE WILLE. (Jorgenson-Blesch Co.)

SENATOR TEASDALE: How long have you been there? A. Seven years.

Q. What is your work there? A. I am in the lace department.

Q. Head of the department? A. Yes sir. Well, I have charge of the laces; there is a woman at the head of the department.

Q. In that way you receive a little more than if you were not at the head of the department? A. Yes sir.

Q. What wages did you receive when you started? A. \$7.

Q. What do you receive now? A. \$9.

Q. Have you ever heard of any immoral acts or suggestions made by any person toward the employees? A. No sir.

Q. Ever hear criticism of any acts on the part of customers? A. No sir, not at all.

Q. Do you know what it costs to clothe other girls in the store, what the average would be, about what it costs you? A. No I have no idea.

Q. You never kept track? A. No.

Q. You have a bank account? A. Yes sir.

Q. Do you know of anything that could be done to improve the conditions of the girls there, morally I mean. A. Not that I know of.

Q. You think that everything is being done that could reasonably be done? A. Yes.

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STATEMENT OF MRS. H.F. KNOX. (Supplementary Statement).

Why do we have so many loud girls in this town? I think too many

of the girls get out too young. If they were kept at home and looked after properly they would not fall so easily.

SENATOR TEASDALE: How would you suggest a remedy? A. Possibly the parents are to blame.

Q. When they are all doing it is is hard for a few -- A. Well, I suppose so. It is also due to the cheap dance halls.

Q. What do you mean? A. Well, it is sort of an ignorant class of people that attend these places and girls that do not know any better.

Q. Is liquor sold at these places? A. Always.

Q. How does liquor at the dance hall effect the girls? A. Well, I suppose when the girls are intoxicated they do not know what they are doing or do not care.

Q. Well, when they first start? A. I think they get it at dance halls.

Q. Have you many of these cheap dance halls in this city? A. A few. Three or four; that is enough. Hagemaster's is a bad place.

SENATOR MONK: (Addressing two or three young ladies present with Mrs. Knox) Did your mothers ever talk to you along those lines when you were 12 to 14 years old and explain the dangers of these things? A. No.

Q. Don't you think if that were done it would have a good effect? A. I do.

MRS. KNOX: We had a campaign on education along that line some three or four years ago. We have considered having another campaign of that sort. One woman determined to have mothers' clubs in every single school and last winter I fought tooth and nail to have sex hygiene put in by a woman who could properly teach it, and we had to fight the school board. Such ignorance. The club women looked down on it and would have none of it.

SENATOR TEASDALE: I have heard a criticism of the ladies of this cities tonight, in this, that these ladies speak of the cheap dance hall. I understand there is another dance hall here, across the street from this building that is permitting dances to take place.

MRS. KNOX: Just as disreputable in a way.

Q. Is it true that those dances are permitted there? A. I believe it is true. One girl told me that she simply almost dropped when she saw one girl come in with her costume so, what she called, immodest.

Q. Then what is the matter with the women of Green Bay, the upper ten? A. That is the trouble. Our women of prominence were not here this afternoon. They rent the hall but do not put it on (Referring to the dance at the Woman's Building).

Q. Who has charge of the building? A. Mrs. Bleach, Mrs. John Martin, Mrs. W.T. Wagner, Miss Sara Martin; those four control the building.

SENATOR MONK: Do you not think some of the dresses of the ladies now are indecent? A. Yes I do.

Q. Suggestive? A. Yes.

Q. What is the age of these girls attending these dances? A. Well, this girl was 18 that told me that. They range in age. The girl whose costume was so dreadful was perhaps 22. Our high schools have gone into the dancing proposition pretty much. They were not going to have proms here one year. I never heard a better talk than Prof. Shea gave to the Woman's Club. He talked about the recreations of the high school pupils. He said that it was a shame and a disgrace for fathers and mothers to allow their children to taste of all the grownup's pleasures. He said when they come to the University and walk across the campus they are so blasé they have nothing for them.

SENATOR TEASDALE: What position does Mrs. Bleach hold here, A. She is a club woman. I do not know as she has ever held office. She is the wife of this Jorgenson Bleach. She seems to be interested in all welfare projects too, in a way. She is one of the officers of the associated charities.

Hearing adjourned until 9:00 A.M., July 10th, 1914, at which time same were continued.

Recess taken until 7:30 P.M., at which time hearing was continued.

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STATEMENT OF MISS ANNA SAUER. (Employed at Doerflinger's).

- MR. REYNOLDS: Miss Sauer, how long have you been in Doerflinger's?
- A: A little over three years.
- Q: How old were you when you entered his employ? A: I am 26.
- Q: Had you been in other stores of the same character? A: Not any store, no sire; I was a teacher before I started to clerk.
- Q: In the public schools? A: In rural schools.
- Q: Why did you abandon teaching to take up the store work? A: My mother wanted us to be near home; this was the only place we could find employment in the store.
- Q: Were your wages less than when you were teaching? A: Yes.
- Q: Are they less now? A: Yes.
- Q: What wages did you get when you entered? A: \$6 a week.
- Q: How much now? A: I am getting \$6 a week and commissions now.
- Q: About how much does your commission average? A: About \$10 or \$11 a week?
- Q: In addition to the \$6? A: With the \$6.
- Q: So that your average total is \$10 or \$11? A: Yes sir.
- Q: How long have you been getting that average? A: We have been working on commission since our new manager was there, about two years.
- Q: Before that it was the straight wages? A: Yes sir.
- Q: From the standpoint of the clerks does that work satisfactorily?
- A: Well, they do not seem to think it right to be on the commission basis, because quite often we have to help in marking goods and doing other things.
- Q: Those days you do not get commissions? A: Yes sir.
- Q: You have to work just as hard? A: Yes sir.
- Q: Is it an accident when you are sent over to that other work? A: We each have our own departments and pick out our own goods.
- Q: How long would it take on an occasion like that? A: That depends on how large a stock we have to buy.
- Q: How often would you have to take a day or two that way? A: It all depends on the manager. Sometimes he has two or three of us girls go out and help, whether it is in our department or not.
- Q: In the week when that occurs you would only get \$6? A: We would not get so much commission, that is all.
- Q: You would lose whatever commission you would otherwise get those days? A: Yes sir.
- Q: How often does that occur? A: I cannot say exactly.
- Q: How many times in the year? A: Three or four times, and then we have to mark goods. We always have to help with that.
- Q: Suppose that occurs four times a year; that would put you out of four weeks, would it not? A: Yes sir.
- Q: Then marking goods; how often would that occur? A: Oh, we have to mark about two or three ~~times~~ times out of a week sometimes.
- Q: How much time would that take? A: We spend nearly all day marking goods.
- Q: Who was attending to your counter? A: Nobody. When we get through marking goods we straighten up our goods -- between times.
- Q: How much time would be spent marking goods in the course of a month? A: I cannot say exactly, because we do not have to mark goods always.
- Q: Taking the average. A: I do not know whether I can say or not. I do not believe I could say exactly.
- Q: Would not this help you. Taking the total, what wages would you actually receive for a couple of months back. You say when you have a full week it amounts to \$10 or \$11. How many weeks during the month of December did you get \$10 or \$11? A: Pretty near every week. That month we were not marking goods.
- Q: How about last week? A: We marked quite a good deal of goods last week.
- Q: How much did you get last week? A: About \$1 over my salary.

- Q. Only \$7 altogether? A. Yes.
- Q. Could you take the last three months, October, November and December, and tell us about how they average? A. About the same. Those are the busy months.
- Q. Do you have charge of a department? A. I help pick out goods.
- Q. You have others under you? A. I have not.
- Q. Have you had charge of a department at any time? A. No sir.
- Q. We each have our department to look after. We have nobody working under us.
- Q. Do you know about what the others are getting? A. Two or three the same as I and two others \$7.
- Q. Would \$7 be what they get for a full week? A. Yes, and they have to take a large amount of goods.
- Q. They would get \$7 when you get \$10 or \$11? A. No, \$7 and a commission besides.
- Q. Take last week when you say you practically got \$7. Do you happen to know how much any of the other girls got? A. They did not take in more than I did.
- Q. If they were getting \$7 they perhaps took in \$8? A. Just about that, yes. They have to sell more goods. The higher salary you get the more you have to sell. I have to sell \$125 a week in order to make my salary. A girl who gets \$7 has to sell about \$135 or \$140.
- Q. How is that figure made up, do you know? A. I do not know.
- Q. What happens if you do not sell enough to make up your salary? A. Well, they take that out of our commission, our back commission. We get our commission every six months.
- Q. So that if you do not sell your salary's worth in a given week it will be taken out of back commission? A. Yes sir.
- Q. Isn't that the same as taking it out of your wages? A. Yes sir, just about.
- Q. Did you actually get last week \$6 or \$7? A. Well, I made my salary and some over.
- Q. This week if you only earned enough so that you were \$1 short of your salary your total for the two weeks would be only \$12? A. Yes sir.
- SENATOR TEASDALE: How much do you have to sell in order to make your salary? A. \$124.80 a week.
- Q. Do you know the commission you get? A. We get 4% on a dollar, after we make our salary.
- Q. And the settlement of what you get is made once in six months? A. Yes sir.
- Q. Well, when did you get your last commission? A. Last July.
- Q. Haven't you got the settlement for July to December? A. I have not. We get that this month.
- Q. How much extras did you get last July? A. \$78 or something like that.
- Q. You do not know how much you are going to get this time? A. Yes, about \$105.
- Q. Do you know anything about the other girls? A. Some do not come up quite that high.
- Q. Do you not think it fair to say that you probably have more than the average if general education among the girls in your establishment? A. I cannot say that I have.
- MR. REYNOLDS: If you have been a school teacher you are likely to have a better education? A. Perhaps.
- Q. Is not a better general education and greater experience likely to stand you in good stead in selling goods? A. I should think so.
- Q. Do you know any of the girls who are receiving smaller wages than yours, say \$4 or \$5 a week? A. In our department? No. None getting less than \$6. Down stairs I know one who got only \$4.
- Q. How long had she been there? A. Three or four months.
- Q. Do you know what extra she got at the end of that time? A. Nothing that I know of. She was not working on a commission basis. She was working on the main floor in the wrapping department.
- Q. Do you know any of the sales girls who are getting \$4 or \$5 a week? A. The girls, I think, in the linen department, I think are getting \$5.
- Q. Do you know any of them intimately so you could tell us about their receipts? A. I know one girl who quit at Christmas time

- who would not work any longer, because she was only getting \$5. How long had she been in the employ of the establishment? A. She just came there during the Christmas rush.
- Q. Do you go home for your luncheon? A. Yes sir. My sister and I do light housekeeping. We do not live here.
- Q. Are the members of your family here? A. No sir.
- Q. You and your sister buy your own food and cook it? A. Yes sir.
- Q. Your sister is in the same store? How much do you figure it out that it costs you a week? A. We go half and half on everything. We pay \$2 a week for our room.
- Q. Furnished? A. No, partly furnished. We pay part of the gas bill and the ice bill and send our washing to the laundry.
- SENATOR TEASDALE: What is the expense? A. Our laundry bill only comes to 25¢ a week, and the gas bill amounts to about \$1.20 to \$1.40 a month, and I do not know what our food comes to. I never figured it up.
- Q. You never figured how much it costs you in any given month? A. It costs about \$2 or \$3 a week or more.
- Q. Your food? A. Yes sir. That is for both. Then we quite often go out for dinner and supper.
- Q. Do you mean to tell me that two of you can buy your food for \$3 a week? A. I never figured it up, but I thought \$3 or \$4.
- MR. REYNOLDS:
- Q. Would you mind telling us what your bill of fare would be on an average day? A. About 10¢ or 15¢ worth of steak. We do not have time to prepare anything. We have meat and potatoes and bread and coffee.
- Q. You have a gas stove? A. Yes sir; we just have the lamps up there; we have no other lighting system.
- Q. Are you laying up any money? A. We generally get everything charged, and when we get our commission it takes all our money for our bills.
- Q. Where do you buy your supplies? A. Park Store and other stores.
- Q. Does the Park Store (Doerflinger's) give you any lower rates? A. He gives us 10% off, and the manager makes prices on what we buy there. He makes a price that is better than 10% off.
- Q. Then the money in payment therefor is taken out of your wages, is it? A. Why, we get it charged; they would rather take out a dollar or two a week.
- Q. Suppose you let bills go a little while, what would happen? Suppose you tell them not to take it out of your bill? A. We tell them we will pay when we get our commission.
- Q. Would they take it out of your commission? A. No sir, they have not so far.
- Q. Is there a lunch room provided in the store? A. No sir. There used to be, but there is not now.
- Q. Isn't there a kitchen? A. Yes, up stairs.
- Q. Do many of the girls lunch there? A. Not any of them.
- Q. Is there a chance for cooking there? A. There is a gas stove there.
- Q. Do you happen to know a Mrs. Bassett who comes in there? A. Yes sir.
- Q. Do many of the girls know her, do you think? A. They know her to speak to her.
- Q. What is her occupation, do you know? A. I do not know.
- Q. Does she often purchase goods at your place? A. Yes sir.
- Q. Does she seem to know many of the girls there? A. She is very familiar with them.
- Q. Do you know Mrs. Kelly? A. Yes sir.
- Q. What are her relations with the place? A. None that I know of.
- Q. How do you happen to know her? A. Generally a sister waits on her. She is a relation of Mr. Doerflinger, I think. I do not know whether it is a sister or what it is.
- Q. Do you know anything about the morals of any of the girls in the store? A. No sir.
- Q. Ever hear any of the girls talking about the subject of the places they go to? A. No sir. There is a very nice bunch of girls in our department.
- Q. Never heard any of them talking about going to questionable places? A. Not in our department.
- Q. Any other department? A. Well, I haven't much to do with the other girls in the other departments.

SENATOR TEASDALE: Have you heard anything? A. No sir.

Q. Does Mrs. Bassett do a lot of her trading in your department?

A. Yes.

Q. Does she know a number of the girls there? A. Just in a business way.

Q. You are quite sure that none of them know her socially? A. Yes sir.

Q. What makes you think they do not? A. Because I do not think they do.

Q. Do you know any of the girls in the store who have ever visited

Mrs. Bassett at her home? A. No sir.

Q. Have you ever heard any rumors as to what Mrs. Bassett's occupation is? A. Yes sir.

You have an idea, then, what it is? A. Yes sir.

Q. So far as you know none of the girls in the store have ever known her in any other than a business way? A. No sir, not to my knowledge.

Q. Have you ever heard any of the girls speak about their going automobileing at night and visiting road houses and such places?

A. No sir.

SENATOR MONE: Would you not be able to earn more money if you went out as a domestic? A. I suppose I could save more money.

Q. Wouldn't you think that would be better in the long run? A. That sort of life doesn't appeal to me. It is some what of a dog's life.

Q. Would you have to work harder? A. Yes sir.

Q. Put in more hours? A. Yes sir.

Q. How about social life? Would you be recognized as well as a domestic as a clerk? A. I do not think you are.

Q. Is that one of the reasons why the girls do not take to that more? A. Yes sir.

MR. MINKLEY: I would like to know whether or not in your opinion this scheme of providing for a so-called premium, is that done for the purpose of keeping the girls in their employ; it will at least make them stay a certain length of time because of the commissions -- you say that is determined every six months?

A. Well, I don't know about that.

Q. Isn't that some kind of a slavery? A. Well, I don't know.

Q. Do you get a settlement at any time you want the money or do you have to wait six months? A. I imagine if we leave the employment we get it right away.

Q. You do not know? A. No.

Senator Teasdale: Do you know of any person who ever left there that did not get their settlement when they left? A. I do not, no.

Q. Where were you educated? A. At Lanesville, Dakota.

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STATEMENT OF MISS ANNA BRISKEY. (Employed at Doerflinger's).

MR. REYNOLDS: How long have you been employed at the Doerflinger store? A. Thirteen years.

Q. Do you remember what wages you got when you entered? A. \$2.50.

Q. How long a time were you getting \$2.50? A. Well, I have forgotten, but I think about a year.

Q. Were you living at home at that time? A. No sir.

Q. With whom? A. A relative.

Q. Did the relative provide you with board? A. Yes, but I was supported from home, as well.

Q. What did you use to do with the \$2.50? A. Turned it in to them? A. No, I saved it until I found I needed something. I bought clothing with it.

Q. May I ask what you are getting now? A. \$16.

Q. Is that with commissions? A. That is without commissions.

Q. Do you get a commission in addition? A. I do, yes.

Q. How much would that average? A. Well, sometimes \$18 a week and sometimes to \$19 or \$20. Not over that.

Q. How much did you get last week? A. Last week I got \$18.50.

Q. How much did you actually get paid to you last week? A. Well, \$16 and then my commission.

Q. You did not get your commission paid last week? A. Yes.

- Q: Do you get your commission at the end of each week? A: Yes sir.
- Q: How many of the girls get their commission at the end of the week? A: I do not know. I work a little different from the average girl, because I have charge of a department.
- Q: Is it a matter of knowledge to you that most of them get their settlement once in six months? A: I hardly know what the other girls get or how they get it.
- Q: Have you not heard from your general knowledge when they get their payment? A: Well, sometimes they have gotten there commission at the end of the month. They change about, and then again perhaps they get it in two months. Here at last I was told they were getting it every six months.
- Q: You are at the head of the department? A: Yes, the corset department.
- Q: How many assistants have you? A: I have one.
- Q: Do you know what she is getting? A: Yes, \$5 a week.
- Q: Do you know what her commissions average? A: No sir.
- Q: Do you know whether she gets her payments once a month? A: No sir. The envelope is handed to her.
- Q: Do you know Mrs. Bassett, who comes to the store occasionally? A: Yes. I cannot place her just this moment.
- Q: Do you know a Mrs. Kelly, some relative of the proprietor. I understand? A: Well, come to think, I know a Mrs. Kelly, Mr. Doerflinger's sister.
- Q: How many of the girls do you know by name, in the establishment? A: Oh, perhaps eight or ten.
- Q: And how many of the girls do you think you have visited in their homes? A: Well, really not any.
- Q: Do you know anything about the way any of the girls spend their evenings out of the store? A: No sir.
- Q: Do you ever hear them talking about it in the store? A: Well, I hear, but whatever I have heard has always been that they have been at good places.
- Q: Never heard any girls admit that they had been to questionable places? A: No, I have not.
- Q: Have you ever heard them speak of going to places rather dubious? A: No; I go back of the counter and my time is so taken up with my work that I do not have time to listen to the others.
- Q: Do you go home for lunch? A: Yes.
- Q: Have any of the girls complained to you of being spoken to coming to or going from work? A: No sir.
- Q: You never had that experience? A: No sir, I have not.
- Q: Do you know anything of an objectionable character regarding the moral conditions in the store? A: No, I cannot think of any.
- Q: Do any of the girls ever tell you that they have been spoken to impudently by customers? A: No.
- Q: Or by the male employees in the store? A: No sir.
- MR: MINKLEY: Do you know a rumor or story about Mr. Doerflinger having some friendly connection with a young lady in the store some eight years ago? Did you hear rumors? A: Well, you know you hear so many things.
- Q: Well, have you heard a rumor? A: Yes, I heard rumors to that effect.
- Q: Is that lady employed there now? A: No, she is not.
- Q: Was she until six months ago? A: No sir, she has not been there for some years.
- Q: You are quite sure you do not know this Mrs. Bassett, 317 N. 2nd St? A: Well, come to think, that address brings me back to some woman that I know by that name.
- Q: Does she trade there much? A: If she is the woman I have in mind, yes, she is a customer of ours.
- Q: Do you know whether the girls associate with her or not -- any of the girls? A: I have never seen any of them with her.
- Q: Ever hear any of the girls say they visited her at her home? A: No sir. If she is the woman that I know she is not a woman of a good character, and I do not think any of our girls associate with her.
- Q: You know she is not of good character? A: The woman I have in mind, that woman to my knowledge is not a woman of good character.

Senator Monk: How do you know she is not of good character? A: Well, from hearsay.

Q: - Do you hear that from any of the girls at that store? A: I have not heard it from any of the girls from the store. I heard it from other customers who perhaps had little dealings with her.

MR. MINKLEY: Do you see Mrs. Kelly -- is she very friendly with her brother in the store when she comes in there? A: I never have seen Mr. Docrflinger or this woman talk together. It seems to me that she is in poor circumstances and he has helped her.

Q: Do you ever see Mrs. Bassett talking to Mrs. Kelly? A: I have not.

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STATEMENT OF KATHLEEN NIEMUEIR. (Employed by Funke Candy Co.)

MR. REYNOLDS: How long have you been at that store? A: Going on three years.

Q: What wages are you getting now? A: Well, the average wage is between \$7 and \$8.

Q: What were you getting when you came? A: About the same. It is piece work.

Q: There has been practically no increase in the two years? A: When I have real good work once in awhile it will be \$9.

Q: On piece work you would not earn more than \$9 a week, you think? A: No.

Q: Increase of skill does not help you much? A: No.

Q: You cannot not do it much faster than you could at the end of a month or two? A: It depends upon the work. Sometimes the work changes. Once in awhile I draw \$10 a week.

Q: Do you know many of the other girls there? A: I know all of them that work in my department.

Q: How many in your department? A: I guess about nine packers.

Q: - Do you know any of them getting less than \$4 a week? A: Not in our department that I know of.

Q: In any other departments? A: No sir, I do not.

Q: Do you live at home? A: No sir, I board and room.

Q: Any of your family in the city? A: My father is living here.

Q: You are not living with your father? A: No. I have a brother here, but we are all entirely separate.

Q: Is your mother living here? A: Yes sir -- she is not living here now.

Q: What do you do evenings for entertainment? A: I stay home most always. Once in awhile I go to the motion pictures.

Q: Ever go to dances? A: No sir, not in the last three years.

Q: Is there any girl living with you? A: No, I am all alone.

Q: Ever go to any other places except moving picture shows?

A: Once in a great while I go to the theater, perhaps once or twice a year.

Q: Ever have any trouble, going out in the evening, being spoken to on the streets? A: I am out so seldom that I never pay any attention to that, but it has happened. While in La Crosse four years there are four or five times I have been spoken to.

Q: Ever been spoken to going home or coming from work? A: Yes, but that would be an intoxicated fellow.

Q: Ever complain to anyone at your store? A: No sir.

Q: No foreman or superior officer ever spoken to you unpleasantly? A: No.

MR. MINKLEY: How much does it cost you to board? Do you pay regular board or cook your meals? A: I pay \$4 a week for board.

Q: And the laundry? A: I do that right there.

Q: The \$4 a week includes board and room? A: Yes sir.

Q: No extra charges for lights? A: No.

Q: Are you saving up money? A: I try to save as much as I can.

Q: Have you got money in the bank? A: Very little.

Q: How much? A: About \$50.

Q: That is the result of three years' saving? A: Yes sir.

Q: Are you healthy -- do you feel good? A: Yes.

Q: The work itself is not very unhealthful? A: No.

- Q: Are the girls working there all healthy? A: Yes, quite healthy.  
 Q: Some that are not healthy? A: No, I think it is the way the rooms are.  
 Q: You do not know much about the other departments? A: No.  
 Q: Is your department considered one of the best paying? A: Well, I feel that way. I think I would not want to work in any other department.  
 Q: Are the girls out of work during any part of the year? A: Well, we very generally have the same work right along.  
 Q: The last three months are the most busy? A: Yes sir.  
 Q: Do you have to work over time before Christmas? A: No.  
 SENATOR MONK: What were you doing before you went into this factory?  
 A: I have been doing house work.  
 Q: Couldn't you save up more money? A: I got only \$3 and \$4 and I felt they were working me too hard; I could not stand the ironing and washing and working late hours, until 8 and 9 and Sundays. I felt if I tried to do factory work I could have a little time to myself, like evenings and Sundays.  
 Q: Ever hear of the girls visiting any of the wine rooms in the city?  
 A: I hear of a few going there.  
 Q: Ever hear about any of them visiting the road houses? A: Occasionally I hear that talked down there.  
 Q: Do you think many of the girls you know -- A: No, I do not know as they go. They have not been there, I know, but talk about girls who have been there.  
 Q: Do you know any girls there who have been to the road houses or the wine rooms? A: No.  
 Q: Any girl ever said she has been to any of those places? A: No sir.  
 Q: Do they not speak of where they were the night before? A: I hear them say they are going to dances and places like that.  
 Q: Do they ever speak of having a rough time at the dances? A: No, they say they always have nice times.  
 SENATOR TEASDALE: Do you know anything of the moral conditions there?  
 A: No, I do not.  
 Q: Know any girls there of bad character? A: No.  
 Q: Are you acquainted with Mrs. Bassett? A: No sir.

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STATEMENT OF DOHNA LEDMAN. (Employed at Chinese Laundry).

- MR. REYNOLDS: Where are you employed, Miss Ledman? A: At the Chinese laundry; used to work at the Modern Steam Laundry up to a few weeks ago.  
 Q: How many girls are working there? A: I am the only one working there steady.  
 Q: How many men? A: Just one.  
 Q: What wages do you get there? A: \$8 a week now.  
 Q: How long have you been there? A: I worked there before working at the Modern.  
 Q: How does the work there compare with the Modern? A: Everything is done by hand there;  
 Q: Is it harder or easier? A: A great deal easier.  
 Q: What were your hours at the Modern? A: 7:00 to 6:00, with one hour nooning, 12 to 1:00.  
 Q: What hours at this laundry? A: From about 8:00 to 5:00 or 5:30.  
 Q: A Chinaman at the head of this laundry? A: Yes.  
 Q: You find a Chinese employer pretty good? A: Yes, they are easy to work for.  
 Q: Do you live at home? A: No sir, my home is not here.  
 SENATOR TEASDALE: How much does it cost you a week for board? A: \$2.  
 Q: How much for room? A: \$1 for room and \$1 for board, because I am living with my uncle.  
 Q: You have a sister here? A: She left today.  
 Q: Did the two of you work at the steam laundry awhile? A: She worked there just one week.  
 Q: Where is your sister working now? A: She just left the city tonight.  
 MR. REYNOLDS: What places of entertainment do you go to here in the city? A: The Yaomen dances, two of them, and the Majestic motion

pictures and that is about all.

- Q. How much do the dances cost? A. My friend usually takes me, so I do not know.
- Q. Does he take you to the picture shows too? A. Once in awhile.
- Q. So it is all to the good? A. It certainly is.
- Q. Did you know many of the other girls at the laundry? A. Yes, a good many of them.
- Q. Do you know how they spent their time? A. No sir, I do not.
- Q. Ever hear any of the girls speak of the girls going to the wine rooms and the road houses? A. Well, I certainly have.
- Q. Do many of them go? A. Automobiles I guess.
- Q. How do you make the guess? A. Because they said it. They said right out. I heard them talking about it.
- Q. The girls at the laundry? A. Yes sir.
- Q. How many of them? A. I think most of them.
- Q. Whenever they get a chance? A. I think so, yes sir.
- Q. Do you know where they went, the particular places? A. No, I do not.
- Q. Did they say anything about going to road houses? A. That is where they said they went.

MR. WINKLEY: In what way were they speaking about these places? A. Well, they always used to be sleepy and tired, and were out the night before, they said, and told where they was-- that is all.

- Q. Did those girls seem to be more prosperous that went out in the automobiles? A. I do not think so.
- Q. Did they seem to have much money to spend? A. No, they didn't.
- Q. More money to pay for board or buy clothes? A. I do not know anything about that.
- Q. Would their appearance indicate that they had more money to spend? A. No.
- Q. Did you ever form the impression that any of them did get money? A. No, I did not.
- Q. Did you ever think that any of them went out to those places in order to get money to pay for their board? A. Not that I know of.
- Q. You do not think that you ever stated that to anybody? A. No.
- Q. Don't they all state that they do not get enough to support themselves? A. I have heard them remark that at different times.
- Q. Was that not the general statement among the girls that was the reason? A. That is why they do it.
- Q. You do not know how much those girls were living on a week? A. No, I couldn't say.
- Q. Do you know, have those girls steady friends, so to speak? A. Not any of them that I know of.

SENATOR MONK: They went with anyone with whom they got a chance to go? A. That is the way it seemed to me.

SENATOR TEASDALE: Do you know whether they frequent the saloons or not? A. I do not know.

Q. Ever hear them speak of going to wine rooms? A. I have heard them talk a great deal about those things, but I never paid much attention to it.

Q. Is it not the custom of most of those girls from that establishment to go to wine rooms? A. Mostly all of them.

SENATOR MONK: Do you know anything about the girls in the Park Store (Doerflinger's), whether they do that kind of business? A. I do not know whether they do or not.

Q. What is the general talk or reputation? A. I never heard anything so very good about the girls in the Park Store.

Q. You have heard something bad? A. I certainly have.

SENATOR TEASDALE: What places seem to have the worst reputation here of establishments where girls are employed? A. Factories and laundries.

Q. Worse than the Park store? A. I think it is, in my estimation.

Q. Is there any one factory that has a worse reputation than another? A. Not that I know of.

Q. Did you ever hear of any of the girls speak of a Mrs. Bassett? A. Never.

Q. Or Mrs. Kelly? A. Several times. I have heard them talk about her.

Q. In what connection? A. Well, I just heard them say she is not a nice woman. That was no girls in the laundry, though.

Q. Any of them tell you how they happened to know of it? A. No, they did not.

SENATOR MONK: Have you heard anything about any of the proprietors of those places having anything to do with any of the girls in their employ? A. No sir, I never have.

MR. WINKLEY: Don't you feel like holding back something from us? A. No, I'm not afraid.

MR. BOLAN: How long have you been in La Crosse? A. Well, about a year. Over a year.

Q. What town did you come from? A. Rochester, Minn.

Q. How many of those girls at the Modern Steam Laundry live at home? A. I don't know that either.

SENATOR MONK: How is it on the streets? Is there much street walking? A. I do not know. I am not on the streets much.

Q. Have you heard the girls say anything about being accosted on the streets? A. No.

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STATEMENT OF MISS JENNIE BUCHER. (Employed by the Rubber Co.)

MR. REYNOLDS: You are with the rubber company? A. Yes sir.

Q. How long have you been there? A. About five or six weeks I guess.

Q. Where were you before that time? A. In Akron, Ohio.

Q. You have just come to town? A. Yes.

Q. How did you happen to come to La Crosse? A. The Asst. Supt., Mr. Headquist, sent for me.

Q. What position have you? A. Making shoes.

Q. Ever been in that kind of a factory before? A. Yes sir.

Q. Have you any family here? A. No sir.

Q. Where are you living -- in a boarding house? A. I am boarding with a private family.

Q. How much do you pay for room and board? A. \$4.

Q. Is that about the average of what the girls pay who are living in the boarding houses? A. It is just according. Some places you have to pay that and some places more and some not as much.

Q. How much pay do you get? A. I average between \$10 and \$11 a week.

Q. What did you start with the first week? A. Well, I have been experienced and that is what I have been getting.

Q. Do you know many of the girls in the establishment? A. No sir, only about two or three.

Q. Do you know how much they are getting? A. No sir.

Q. Have you any relatives here at all? A. No sir.

Q. What do you do for entertainment? A. Nothing but stay in.

Q. Haven't been out to any entertainment since you have been here? A. No sir, no where.

Q. Not even to a movie? A. No sir.

Q. Been to the theater? A. No sir.

Q. Isn't it rather tiresome and lonesome to be alone that way? A. I don't mind; I have books and I read.

Q. What do you read -- novels? A. Yes sir.

Q. How do you get your books -- from the public library? A. No sir, I buy them.

Q. How much have you spent on books, do you suppose, since you have been here? A. I don't know; I have about four or five.

Q. That is your only form of dissipation? A. I guess.

Q. Why don't you patronize the public library here? A. Didn't you know there was a public library here? A. No sir, I did not.

Q. Couldn't you have ascertained? A. I suppose I could, but I didn't think of it.

Q. Didn't you think they would have as good books in the library as you bought? A. I suppose they would.

SENATOR MONK: Did you know this Asst. Supt. in Akron? A. Yes sir, I did.

Q. Did you work under him? A. Yes sir, almost two years.

Q. How long has he been here? A. That is more than I could say, but it must be two years, or over.

- Q. Is he a married man? A. Yes sir.  
Q. He has his family with him? A. Yes sir; he lives here.

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STATEMENT OF MISS GRACE BARNES: (Employed at the Rubber Mills).

- MR. RETWOLDS: How long have you been working at the rubber works, Miss Barnes? A. About four or five years.
- Q. What wages? A. Between \$6 and \$9.
- Q. What when you first went there? A. Well, \$6 and \$7. When we first started we only got, I think, \$3.
- Q. How long did you get \$3? A. Nearly a year, I guess.
- Q. You are living at home? A. No sir, boarding.
- Q. In a private family? A. Yes sir.
- Q. How much board do you pay? A. \$3.50.
- Q. How good is the board? A. Good.
- Q. You are satisfied? A. Yes sir.
- Q. Any other girls board at the same place? A. No sir, only their own daughter.
- Q. Does she work at the rubber mills? A. Yes sir.
- Q. What do you do evenings? A. Well, read and write -- most anything.
- Q. Don't you go out evenings? A. Once in awhile.
- Q. Where do you go? A. Oh, around town, no special place.
- Q. To the picture show? A. Yes sir.
- Q. To the dance hall? A. Yes sir.
- Q. Ever go into the wine rooms? A. No sir.
- Q. Or road houses? A. No sir.
- Q. Ever take an automobile ride since you have been here? A. No sir.
- Q. Do you know many of the girls in your place that have? A. No sir.
- Q. Whom do you generally go with -- your friend with whom you are boarding? A. No, Anna Sieskree, the girl I chum with.
- Q. Often get spoken to on the streets? A. Well, no.
- Q. Sometimes? A. Yes.
- Q. Were you ever invited to take an automobile ride? A. No, not that I remember of.
- Q. Ever asked to come into one of the wine rooms? A. No sir.
- Q. Anybody ever speak to you at the moving picture shows? A. No sir.
- Q. Ever hear of any of the girls who have been spoken to? A. No sir.
- Q. Ever have any unpleasant experiences at the place where you are working? A. No sir.
- Q. Ever hear any of the girls use bad language? A. Not necessarily.
- Q. Well, have you ever heard the girls use pretty free language? A. Not the girls, no.
- Q. Well, whom have you heard -- the men? A. Yes sir.
- Q. None of the girls? A. No sir.
- Q. You have heard a good many of them talk at different times, have you not? A. Yes, I have heard them talk.
- SENATOR TEASDALE: How much have you saved during the four years? How much have you in the bank? A. Nothing.
- Q. Where do you keep your money? A. I have none saved. I have to help my folks.
- Q. You send the money away? A. Yes sir.
- Q. How much a week? A. As much as I can.
- Q. How do you send it -- by mail? A. Yes, what I have to spare, outside of my clothes.
- Q. How much last week? A. Last week we were not working all week. I was home. We only worked two days last week.
- Q. How much did you get last week? A. \$2.55 for two days.
- Q. How much did you pay for board? A. Last week I was only there two days. I was to my home the rest of the time.
- Q. Where is your home? A. Bangor.
- Q. When you were getting \$3 how much were you paying for board? A. \$2.50. I was staying with my relatives.
- Q. So you came out 5¢ ahead last week? A. Well, I do not know how much she is going to charge me for this week.
- Q. Could you tell how much you sent home the week before? A. \$2 I think it was.
- Q. Send it by money order do you? A. Not every time. Sometimes by bills.

- Q. Ever lose any that way? A. No sir.  
 SENATOR TEASDALE: About how much would the average be you send home? A. About \$2 a week.  
 Q. Is your family dependent upon you at all? A. Well, I cannot say they are. But they need my help.  
 Q. Is your father living? A. Yes, but his health is very poor.  
 Q. How old are you? A. 20.  
 Q. You have had work since you were 16? A. Yes sir.  
 Q. Did you have any other position before this one? A. I did housework.  
 Q. You like this better? A. Yes sir, better wages.

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STATEMENT OF MISS BERTHA DELLENBACH: (Employed at Rubber Mills):

- MR. REYNOLDS: How long have you been employed at the rubber mills? A. Just since July, but I was here once before.  
 Q. How much wages do you get now? A. Oh, my average pay is between \$9 and \$10.  
 Q. Have you been getting that all the time? A. Just the average -- that is my average pay.  
 Q. Since July when you came how much of the time have you been out of work? A. The work is steady all the time down there.  
 Q. Were you in this same place before? A. Yes sir.  
 Q. How long were you here that time? A. I was here nearly two years.  
 Q. What led you to leave? A. My mother? A.  
 Q. Sickness? A. No, I went back home.  
 Q. Where does your mother live? A. In St. Louis. She is here now.  
 Q. You are living with her, then? A. Yes.  
 Q. Are you supporting your mother? A. Yes.  
 Q. She is not doing any work at all? A. No sir.  
 Q. Have you any idea how much it costs you and your mother to live, a week? A. I pay her board and give her money besides.  
 Q. Does she keep house for you? A. Yes; my brother is home too.  
 Q. You are not boarding? A. Well, I pay my mother board.  
 Q. How much a week? A. \$5.  
 Q. How much does your brother pay her? A. \$5.  
 Q. How old is he -- older than you? A. Yes sir.  
 Q. So she gets \$10 a week from the two of you? A. Yes sir.  
 Q. And with that she boards the three of you? A. Yes sir.  
 Q. Any others? A. No sir.  
 Q. What do you do evenings -- do you go out much? A. No sir.  
 Q. Ever go to the picture shows? A. Yes sir.  
 Q. How often? A. Sometimes once and sometimes not at all, and then again more.  
 Q. Whom do you generally go with? A. Well, my friend, my young man friend.  
 Q. Ever go to the theater? A. Yes sir.  
 Q. Ever go to any of the dancing places? A. Yes sir.  
 Q. How often? A. Maybe once a month.  
 Q. Been to a good many of the dancing places here? A. No sir, one on the north side and one on the south.  
 Q. Fairly good places are they? A. Yes sir.  
 Q. Do you know many of the girls in the rubber factory? A. Yes sir.  
 Q. Know any of them who go out to different places in the evening? A. I never paid attention to it.  
 Q. Ever hear any of them say they went to these road houses? A. No sir.  
 Q. I do not have much to do with them.  
 Q. Know much about the lives of any of the other girls in the factory? A. No sir.  
 Q. Do you know anything of the moral conditions of the place? A. Well, I do not know much of the place. I just go there to work, and go home.  
 Q. Do you hear any of the girls talking about where they were the night before? A. No sir, they don't talk much like that, only if we were all to the dances together of course then we talk.  
 Q. How much does it cost for clothing? A. I never figured it up.  
 SENATOR TEASDALE: How much money have you now? A. I haven't got any.  
 Q. What do you do with the rest of your money? A. I buy my clothes

and then I always give my mother something or buy something for the house.

Q. It takes all the money you save? A. Yes sir. I save and then when I get some I spend it for something.

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STATEMENT OF KATHERINE RIEGGER. (Employed at Barron Store):

MR. REYNOLDS: How long have you been at the Barron Store? A. A little over a year.

Q. Where before that? A. A little dry goods store.

Q. Do you live here in the city with your family? A. Yes sir.

Q. Many years? A. I was born here.

Q. What wages do you get? A. \$6 a week.

Q. Have you got that all the year? A. No, I have been getting \$5.

Q. Have you worked all the year? A. Yes sir.

Q. Get a vacation? A. Yes sir, two weeks.

Q. With pay? A. No sir.

Q. Did you go anywhere? A. No, I staid home and rested.

Q. What do you do evenings? A. Usually stay home or go to a sewing club.

Q. Is that the most exciting occupation you have? A. Well, I go to the picture shows.

Q. To the theater? A. Yes sir.

Q. Ever go to dances? A. No sir, I do not dance.

Q. Don't know how to dance? A. No sir.

Q. How often do you go to the picture shows? A. About once a week.

Q. Usually go alone? A. Oh, some girl friends.

Q. Go to different moving picture places here? A. Yes sir.

Q. Ever go to the library? A. Yes sir.

Q. Take books out, do you? A. Yes sir.

Q. What kind of books? A. Fiction, usually.

Q. How many girls do you know at your place? A. I know pretty nearly all of them. I go home with one of them usually.

Q. See a good many of them at the picture shows, do you? A. Quite a few.

Q. And the theater? A. Yes sir.

Q. Ever go with any of the girls to the dancing places? A. No sir, I have never been to any of the dancing places.

Q. Ever hear any of the girls tell about being out to road houses? A. No sir.

Q. Ever hear them talk about being any place the night before? A. Yes sir, about the dances and picture shows.

Q. Never about the road houses? A. No sir.

Q. Ever hear any of the girls talk about calling on a Mrs. Bassett? A. No sir.

Q. Do you know her? A. No sir.

MR. WINKLEY: Who sent you here? A. Mr. Falber.

Q. Did he speak to you about what he thought would be asked? A.

He said to just answer the questions that were asked, truthfully.

Q. What education have you? A. I finished the first year in the high school.

Q. How old are you now? A. 17.

Q. You like your employment there? A. Yes sir, very much.

Q. Are there many girls who get less than you? A. I don't know anything about the wages of the girls.

MR. REYNOLDS: You like better to talk about moving picture shows? A. Yes sir.

Q. Ever go to a wine room? A. No.

Q. Do you know what a wine room is? A. No, I have never been in one.

MR. DOLAN: When you are going along the streets do the fellows stop you and try to talk to you? A. No sir, I have never had that experience.

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STATEMENT OF MISS HELEN STANGL: (Employed at Barron Store)

- MR. REYNOLDS: How long have you been employed at the Barron Store?  
 A: Since March 17th.
- Q: Do you live in the city with your people? A: Yes sir.
- Q: How long have you lived in this city? A: All my life.
- Q: What store were you in before this? A: The Park Store.
- Q: How long? A: About four years.
- Q: What pay did you get there? A: I got \$7 there.
- Q: What do you get at the Barron? A: I got \$7 to start with and \$9 now.
- Q: Which store do you like the better? A: I like Barron's very well.
- Q: What led you to change? A: Why, I don't know; just took it because I thought a change would do me good.
- Q: Do you think it did? A: Yes. It helped me along I think.
- Q: Know many of the girls at the Park Store? A: Yes, I knew all of them when I quit there.
- Q: Many bad girls at the Park Store? A: Not that I know of, there wasn't any.
- Q: You say you knew about all of them? A: I knew every girl in the store.
- Q: Ever know Mrs. Bassett? A: No sir.
- Q: Do you shop there a good deal? A: Yes.
- Q: Did you ever know Mrs. Bassett shopping there and buying things? A: No.
- Q: Ever know a Mrs. Kelly coming there? A: I don't know her at all.
- Q: Ever hear of Mrs. Kelly, who is said to be a relative of Mr. Doerflinger? A: I have heard the name mentioned.
- Q: How many of the girls do you know at Barron's? A: I know them all, every one.
- Q: Go out with a good many? A: No, only a few. We have a sewing club.
- Q: The same club this other young lady belonged to? A: Yes.
- Q: What other kind of entertainment do you have besides the sewing club? A: Not any.
- Q: Ever go to the picture shows? A: Once in awhile.
- Q: Theater? A: Yes.
- Q: Dances? A: Yes.
- Q: How much do you save a week, do you think? A: Why, I don't know. I give my mother all I earn.
- Q: You turn it all over to her? A: Yes.
- Q: How old are you now? A: 21.
- Q: Have you brothers and sisters? A: Four sisters and one brother. I am the oldest.
- Q: How old is your brother? A: He is 9.
- Q: He isn't working? A: No, I should say not. Not any of the rest of them.
- Q: Are any of the other sisters working? A: I have one sister learning the dressmaking trade now.
- Q: You have to support the family now? A: Yes, I have to help along I should say.
- Q: Have you been pretty steady in employment at Barron's? A: Yes.
- Q: Got a vacation? A: Yes. Two weeks.
- Q: With pay? A: No.
- Q: Go out of the city? A: Yes, I did.
- Q: Where did you go? A: Milwaukee.
- Q: Have you relatives there? A: I have an aunt there.
- Q: Do you ever draw books from the city library? A: Not very often. When I get home I have to help my mother.
- Q: Father living? A: Yes sir.
- Q: Is he working? A: Yes.
- Q: What is his occupation? A: He is a painter.
- MR. MINKLEY: How much is he getting? A: I believe \$14 a week.
- Q: Is he out of work in the winter time? A: No. Always working.
- Q: He is not so very well now. He cannot do hard work.
- Q: Have to pay out some money for doctor bills? A: Why, we have not had any lately, but we did have quite heavy ones.
- Q: So that has taken some of your money? A: Well, I should say so.
- Q: But you are always jolly and happy? A: Sure. That's the only way to be. I am, but my father is not. New Years Day I told him he had to be jolly.

- Q. Do you know what wages the other girls are getting there in the store? Are many girls working for \$4 and less? A. I don't think any of them are getting less than \$5. I am pretty sure they are not.
- Q. Do you know about that? A. Well, I would not be sure.
- Q. Do they speak about their wages? A. No, I don't hear them talk about that.
- Q. Have you got some scheme of premium in your store besides the wages? A. Well, there are some of them get commissions.
- Q. Are you supposed to sell a certain amount of goods to make your wages? A. I think there are about six in the store who work on that basis.
- Q. Are they making more than you? A. I don't know about that.
- Q. Any particular department? A. Well, it is in different departments they have it. I think it goes according to their salary, too.

Committee adjourned to 9:30 A.M., Jan. 8th, 1914.

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Q. Are there any other suggestions as to the better protection and promotion of the morals of the community in respect to laws, that you would suggest? A. Well, ~~well~~ it is none of my business, but I thoroughly believe in stamping out the segregated district, and I was perfectly amazed to be told that in a recent talk here in the city a segregated district was advocated. I think the morals of this city were best under Dr. Anderson.

Q. You are aware that the segregated districts are being abandoned in the European cities? A. I had heard so.

Q. Are you aware that the recent medical statistics show that it is an open question whether there is not more disease communicated through the licensed houses than the unlicensed? A. I had heard that and believe it.

SENATOR TEASDALE: You better look into the moral conditions of the boys a little more. I am satisfied that there is very much more vice in the large cities than in the small. A. I am sure the boys need much more watching than the girls do. There is a little crowd of high school boys who are inclined to be out a great deal and their parents shirk responsibility.

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STATEMENT OF FRANKIE LA SALLE. (Landlady).

MRS REYNOLDS: You have lived in La Crosse a number of years? A. Since 1876. I haven't lived here all of the time.

Q. You have had occasion to know a good many people here? A. Well, not for the number of years I have lived here.

Q. You have known a good many young people, especially? A. Well, I cannot say that I do.

Q. You have known about a good many of them? A. Yes, quite a good many. Anybody would think I knew a great many more.

Q. It was suggested by your counsel that you might be willing to help the committee on this subject, -- as to what leads young girls astray, and how some of them get started in immoral ways. We have asked a good many people of this city to give their opinions and ideas and we would like your opinions. A. You would have to ask older people than me. It is a subject that has puzzled older people than me.

Q. How far do you think the question of wages has to do with it? Would you say it is the wages of the girls themselves or the living conditions at home? A. I think on both sides. I think a great many children are not taught the value of money they do have, and another thing their working under conditions that would drive anybody to drink. That is the fact about it. I have, myself, worked for my living. Possibly I had better conditions than most people, and they were hard enough for me. I am a dressmaker by trade, and I was good in the line; first class; worked for the best people; I was young. My mother died when I was 14 and I was thrown out of my home. I looked old. The first place I worked I had goods out into 27 a yard. My mother taught me to sew. There isn't anything with a needle that I can't make that I can see. I am an expert needle worker, but I sewed for the best people, and I was only 15 years old. I knew if I said I was 15 they wouldn't trust me. They first asked me how old I was. I said: "Guess". They said: "About 23". I said: "You got it the first time." As soon as they turned their backs to me I would cut out doll clothes and fit them to the dog. Mrs. Pillsbury was a woman 56 years old. She was a leader of the temperance crusade, and she would come to me and ask for my advice. I said: "Why do you ask a child like me? I haven't had any experience." She said she valued my opinion more than she would older people, and she would make remarks many times that I had been through college, and things like that, that used to make me crazy, because I hadn't even had a school education. I want to hold up my hand and swear I never had a primer in my life, and my people were well off. The principal thing of children going astray is the parents. I had extra good parents and I was one out of 10 children. They had no hopes of me at all. My mother gave me up as a bad job -- gave me up in the cradle as a poor job. It is a rare thing for anybody to say they can remember since they were a year and a half old, but I can remember hearing the neighbors come in and

talk over what ambitions were ahead of me, and my mother would say: "No, I have got no hopes of the child at all." I know that my mother gave me up at the cradle as a good-for-nothing.

Q: You got the impression? A: I got the impression and I know it. The rest of my family are all well educated. They are graduates of colleges and normal schools. I believe that even though I was to go wrong an education would not have hurt me at all. I think they should have educated me. When I went to school I went to school without a book and sat there making faces at the rest.

Q: Didn't you want to go to school? A: Certainly. And my punishment was, when I was bad, my mother would say: "You will stay away from school for that." My mother was a well educated woman.

Q: Why was it that feeling that way about it that when you did go to school you didn't try to study? A: "What would I study? I had no books. The teacher would say: 'If you are going to come to school you have got to have books.' I would go home and tell my mother, and she would say: 'Go on up-stairs; there are plenty of books up there.'" I say a child wants a primer, any way, of her own.

Q: When you first went to work as a dressmaker did you meet many girls of your own age? A: Yes, lots of them.

Q: What would you say about the temptations of girls in the millinery business? A: I didn't know there were any temptations. When I sewed for my living I didn't have any more money than the law allowed, and my part was to stay at home when I got through with my work. I had no place to go. I wouldn't go with people that were working for a living. I never did. The only association I had with them was when I was working in the shop and that was a short time.

Q: What kind of a shop? A: First class dressmaking shop.

Q: Were there many temptations for a girl in a shop of that kind? A: No, that was a fine room and a good manager and a first class dressmaker.

Q: Do you think there are temptations for girls who go out sewing? A: Well, yes. Almost every place I ever sewed, among ministers and other families, they all tried to take out the change in trade. Every single man of them, wherever I worked, always tried to sleep with me. And they were not the common ministers either. They were the way up ones.

Q: Now, coming back to the question of wages as compared with the conditions at home: I would get the impression from what you have said that it is after all the conditions at home that are at fault.

A: Of my own home -- I had a good one, but my mother gave me up, and I felt that.

Q: That had as much or more influence than as though she had made the home uncomfortable? A: Yes, more than if I had had a licking three times a day. And I think that is often the case. I have heard girls sit down and tell hard stories. I have looked at them and thought: "I could tell you people one that would knock you off your feet." I could tell a harder story than any I have ever heard.

Q: Do you think many girls ever come straight up against the question whether they would surrender their virtue and get an increase of a couple of dollars in wages, they would decide for the wages? A: Well, I don't know. I don't think they would do that, but I think they are almost forced to do it. And the proposition is they do not have to study it out for themselves. I read some of the answers to questions here since I have been here and I know that people have been before you and said there is no use in having houses. I say those men are keeping women. They do not need houses if they are ~~xxxx~~ rich enough to keep women.

Q: Would you be willing to express an opinion as to some of the stores here, for instance the Park Store, whether there are many girls there who are immoral? A: I will tell you. I have been away from La Crosse about six years and of course the people in the Park Store in that time have changed. I don't know very many in there now that were there then. I do know that they had a hard name. I know they went around to the different places, out to the road houses and different things like that.

Q: That is your general impression of the candy factories? A: I think they are bad.

Q: Would you say the same of the rubber factory? A: I think all those people -- I had one girl at my place years ago that worked in the knitting mills. She was as green as a "punkin". She went to

the knitting works and she told me that outside of her board, after working two or three months, she had 20¢. She didn't have clothes enough to cover her back, and she was homelier than the wrath of God, but I took her for charity, because I thought I could wash her face and clean her up. She was lousy. I said: "Why do you have lice?" She said in the factory they had one comb to comb 50 or 60 heads. I could do anything with that girl. I got her some good clothes and gave her enough to eat anyway and got rid of her as quick as I could. Five or six years ago she was a pretty fine girl -- she had learned a lot.

Q. Do you think the road houses are taking the place of the segregated district here? A. They can never take the place, but they can do more. I have heard lots of girls -- I was on an excursion last summer and they were dancing. It was on a steamer. They were dancing and I was looking on. Somebody said: "Where did you learn to dance that?" They said: "Out to the road houses". That girl was not over 15 years old.

Q. Are the public dance halls here bad, do you think? A. Well, I don't know the conditions of those very well. I will tell you, in a good many years I have not run a house and I don't go among those people at all. I never did when I kept house. I never associated with them at all, and I have enough to do in my own house, and I don't mingle with them; some other people know more about that than I. I think the first question is why girls go wrong. I tell you first is the fathers and mothers. Second is the city authorities. Of course whenever I tell the city authorities here: "You are negligent in your duties", they say: "So far as you are concerned we will not be negligent with you." They make up their mind to get after me, if I tell them things like that. I can't help but tell them, though. I have seen policemen, great big burly brutes who couldn't read and write their names, stand on the corner and talk with the toughest chippies in this town. They were patrolmen on their beat. They were not doing their duty.

Q. Are there any other ways in which you think the public authorities are responsible for making girls go astray except the actions of the policemen? A. Yes, I think there are other people also. I think that if I was a Judge in the city and one person was brought before me I would not discriminate against him because the police wanted me to, and if I was sitting as Judge in Court I wouldn't let the police officer stand there in front of the prisoner and tell them what their fine would be. That is the way they do here. They say "Your fine will be only \$12.50". People who are not guilty plead guilty because they think that is the easiest way out of it. I am keeping a rooming house. A short time ago they came down to my place. I had seven men rooming there. I had to clean house and had two hired girls. I only intended to keep one hired girl, but one told me she was going away Sunday and I was cleaning house and I had a chance to get another girl. I took her. She came Saturday, and Sunday night they came down and pinched the house. They goes in and breaks into those two girls' rooms and pulls the quilts off of them. One had short hair. He (the officer) yelled: "Here is a couple". I goes up to the head of the stairs. The officer gets out a big gun and begins flashing it. I said: "Never mind; you don't need to flash any revolver around me; I pick my teeth with them." Now, they takes the girls to the station and lock them up and takes -- they were three there -- three girls. They takes a man for each one of them, and they publish in the paper that they take three couples out of my house. There was noccuple taken out of it. They didn't take me. One said: "Where is Frankie". They said I had paid my fine and had gone home. They all lie but they demand the truth from us. They go up and plead guilty, and they were not guilty at all. They had nothing on my house. They didn't take any of the seven men rooming there.

Q. You think the police frame the cases? A. Indeed they do, and plenty, too. Then a couple of days after that two men come to my house -- one came up and engaged a room for himself and his friend. I rented him a room. Well, they came up and were in the hall, and the bell rings and two women came. I had rented the rooms to the fellows. I said: "You can go up to your rooms, numbers so and so." I said to those girls: "I don't think I better rent you rooms; this house is in trouble,

and you might be in trouble. They said: "We know all about that, and we want a room." I gave them a room. They didn't any sooner get up stairs than they begun a fight among themselves. I said to this girl: "You go up and tell them they have got to get out of here." I said: "I can't have them people making a racket." She went up and put them out. They were not in there five minutes. They go over to the Swrlington Hotel then and engage rooms over there. I don't know what happened over there. Any way the police got them before morning, and they got the two fellows on the street somewhere. They made them go over to the court and made them plead guilty to being inmates of my house.

Q. Do you think you would get a square deal with women police?  
A. I think they would be more conscientious. I have had policemen come into my house and try to rape me. I do know this much, that the police need to go down to a certain place and blackmail them right along and tell them I didn't keep houses because I didn't stand in with the police. I say they are a mass of reprobates. I tell them that right in their private office. I don't go behind their backs to talk about them.

SENATOR TRASDALE: From the girls that you have met that are leading immoral lives do you think there is a difference in religion, or what have you found has been the prevailing religion? A. I think there is mighty little religion in this country. A lot of people would rather be thought to be good than to be good.

Q. Can you state whether they claimed to be Protestants or Catholics or Jews? A. I have never had a Jewess in my house. They have a different system with their women. Their system is this. When a girl begins to get talked about, when there is any scandal gets out about a Jewish girl, there is a hall and flowers and a great feast, and every Jew has got a commission to marry them off. They don't kick them down.

Q. What about the Protestants and Catholics, as to which prevails?  
A. It is like the Frenchman and his cattle -- both the same name, one is Pete and the other Joe.

Q. Do you feel this is a question of heredity? A. I think there is only one woman out of a hundred that is a sport.

Q. Do you think that a woman is naturally so or not? A. I think there is one out of a hundred that is naturally a sport. The rest are monstrosities.

Q. What do you think they give as the prevailing cause? A. Most of the cases are rape.

Q. You think they are not yielding through love? A. I don't think that a girl naturally and deliberately very often makes up her mind: I am going to do that. I think there is too much force used.

Q. What do you think liquor has to do with it? A. I think it has a whole lot to do.

Q. Do you think that the majority of girls yield because of being somewhat under the influence of liquor? A. Yes, I think men take that advantage of girls usually. They get them drunk and then they do as they please.

Q. What do you think is the effect of the dance hall question?  
A. It is the poetry of motion and I don't think there is anything wrong about dancing. I think they put too much stress on that.

Q. On the results that follow? A. No, I don't think so. I don't blame dances at all. I never saw a dance in my life that I didn't think was pretty. I ~~xxxx~~ can sit like an old gladiator and watch them.

MR. REYNOLDS: What in regard to the educational conditions of these girls; can most of them read and write? A. Well, I will tell you; when I kept house I had a better class of girls than anybody else. I very seldom had any girls who were well educated, from the colleges, etc.

Q. Where did the prevailing class come from? A. Nearly all rich people.

Q. The girls that you have known to go wrong have usually been rich girls? A. Yes.

Q. What do you say as to their being normal -- their minds perfectly right -- or subnormal? A. If you leave it to me, I think everybody is crazy.

Q. What could you say as to the reasons why girls that have once fallen remain in the houses? A. After they have seen it is not one long summer dream they would like to do different, but no matter

how well I might be able to fill a position, I am pretty well known. I have traveled all over the United States, and have been meeting people every day that I know. I have been offered \$200 a month in positions, but I know this much, if I was sitting in your office and doing the best I could some brute would come in and say: "Where did you get that? The last time I saw that was down at 123 Pearl Street." They would knock me.

Q. Do you think that condition follows girls generally? A. Yes.

Q. Have you any suggestions to make in regard to change of conditions? A. Yes; make it just as much of a disgrace for a man as a woman. A man will go out on the street -- I have been crazy -- I have seen men stand on the street and leer at girls going by, and saying "What do you know about that", and throw suspicion where there was nothing wrong at all. Men are mean. They are born mean -- I don't blame them.

Q. What do you think of the effect of dress, the present styles? A. I think they dress just as gracefully as men do; any of them and all of them. I don't believe in two standards. I think that is the biggest crime out.

SENATOR LINLEY: Suppose you raised the age of consent, would that help? Make it 21, say. The age of consent is now 14. A. I think that is a big crime, that the age of consent should be 14. I think there are some people in many ways when I was 21 I was as much of a child as a child six years old. It is according to the way you are raised. I have been raised out in the country. ~~xxxxxx~~ I had a good wholesome home. I don't think I got a fair shake.

MR. REYNOLDS: How about disease among the girls? Is that pretty general? A. Well, I kept house a good many years and I never saw a girl except three two or three that were diseased, in my house. I never had a girl in my house that was diseased and got it there. I have had girls come to me who have had disease. I had my girls examined immediately. I had more than one doctor. I had two or three girls come to me that were diseased. The other landladies here would never come to me when they first went into business and ask me how to take care of themselves. They would wait until they got disease and then come to me. There is nothing to do then. They have got the disease forever. It is a life mark on them.

Q. Don't most of them get it sooner or later? A. There is no need of that, but they do. If there was need of it I would have had as much of it in my house as anybody. I think that if a woman is going to keep house she ought to go to school to learn how to keep her house clean and take care of her girls. Nobody should be allowed to stay in that house that is not right, no matter how well he looks. The landlady ought to constitute herself a committee of one to find out that they are right. The best way to prevent is to do it before hand or let them alone.

MR. MINKLEY: In order to get the girls under the influence of liquor do they not use dope? A. I don't believe in that. I don't believe in that at all. I think there are a good many doctors that don't understand that; does not know what would do that. I don't think that an ignorant man is going to know what to get or to ask for. You couldn't get it any way. I think that drink -- I have never tasted liquor in my life. I have sold lots of it. I am a good judge of liquor, but I don't think drink has a good tendency, and I think drink cooks the brain and changes their mind. I think they will think differently under drink. I don't believe in people being held irresponsible because of drink. I think they are just as responsible and know what they are doing.

SENATOR MONK: At the present time do you know there are any houses of prostitution in La Crosse? A. Yes.

Q. And so called assignation houses? A. Well, there are both houses and assignation houses.

Q. In your opinion which is the better to have, a segregated district or not? A. My opinion is about La Crosse, you put one sheet over it, and I think the high society are doing the most. That's a fact. I really believe that. I know a good deal about that line. I know they are mostly crooked, and a whole lot are willing to step up on my shoulders to build themselves higher.

C. Do you think a segregated district is better than trying the

so called closed plan? A. I couldn't tell you. I know that no amount of money would induce me to go into a segregated district. They couldn't put me into that. I don't believe in that. But I do believe that if a house was run right and clean and straight and the persons had a little bit of honor -- there is nobody in this world without some faults; I have one; I cherish it and make the most of it -- I believe that if houses were run right and run clean and straight and they were not allowed to do business when they were wrong, and everything looked after, and men that were wrong were not allowed to come in there simply because the landlady could make a few dollars out of it -- I think it would be a good thing to have houses that were under some kind of rules.

MR. REYNOLDS: Don't you think it would be well to exclude liquor from all such places? -- from a moral standpoint? A. I think liquor is the one great curse of this great world. For my part, liquor is a bad thing. I kept house ten years before anybody could induce me to sell a bottle of beer. I didn't want to sell it.

SENATOR TEASDALE: Is it necessary to sell it in order to make houses pay? A. No, I don't know as it is. I think that selling drinks kind of -- you can't keep as nice a place and sell drinks as you can if you don't sell it.

Q. I have in mind four houses in which liquor has been shut out. The girls claim they cannot make the house pay. A. Their system is altogether wrong. The trouble is with most of them they are willing to take a cheap price. They shouldn't do it. They should raise the price. They should keep a good class of women and be right and they would make money.

Q. What price is right in order to keep those places right? A. They should take nothing less than \$5.

Q. That would be sufficient to keep clean and keep right? A. Yes.

MR. DOLAN: Do you think there is much of the white slavery -- of keeping girls against their will? A. Absolutely nothing. That is a pipe dream. Suppose you tried to keep somebody here. Could you keep anybody in a place like that? I will tell you people just what there is to those things -- it is more talk than anything else.

SENATOR MONK: Have you ever had a house in a large city? A. No.

MR. DOLAN: There is talk of an organized society to take girls from one city to another; anything in that? A. Not that I ever knew of. I have had lots of men come to me and say: "I can get you a girl if you give me so much money." I look at them like a dog. Before I went West I burned up as many letters -- a pile as big as that table, all asking me how to get into a house. I got disgusted at last and wrote and said: "Go and break in." I have had girls in town say: "I want to come and board with you." I have got some consideration for their parents. I never took but one girl in La Crosse -- that is, whose home was in La Crosse -- and I took her because I could better her condition a thousand times.

MR. MINKLEY: Do you think that medical examination of the girls will do any good? A. They certainly ought to be examined.

Q. Is the ordinary examination sufficient? A. Well, I don't know. I had to be particular. I had one girl come to my house. She was a handsome girl. I was talking to her about taking care of herself. She said: "I will never get anything at all; I use strong carbolic acid." I said I didn't approve of it. I sent and got a doctor to see her. He came to me and said: "Tell, that girl has got syphilis". Well, I thought to myself, what makes you think so? There is a hundred different skin diseases that I know of and all of those skin diseases blend into each other. Every disease, no matter what it is, has its true marks that you can tell it by. Syphilis has two positive marks that you can tell it by. You can't be mistaken in it. But you could be mistaken in calling other diseases syphilis, but they will not have those two marks.

Q. What are those two marks? A. Shankers and buboes. In making examinations I have had a great many doctors in my house to make an examination, and they don't make it right. They get their couple of dollars and go on and sell their War Cry.

Q. So there is not much value in that? A. There is no value in that kind of a doctor. In order to examine for syphilis they have got to make a different examination than just to use the speculum. Buboes come in the groin and they never pay any attention to the groin; they never examine that at all. I was telling about that girl. This first

doctor told me she had syphilis. So I send and gets another doctor, - a doctor that I had more confidence in. I didn't say anything at all about what the other doctor said. I said: "Take a thorough examination, because I am particular." He goes up there and says: "Frankie, I don't want to say that girl has got syphilis, but she has got something wrong; I don't want to say it is syphilis." I said: "Do you think it is syphilis?" He said: "No, I don't think it is syphilis." I thought to myself, I know that is wrong, so I called the girl and I say: "The doctor says that you are not allowed to make any money right away." I said: "If there is anything wrong with you the only thing for you to do is to go to the Hot Springs. There is no use wasting time and money on these people." I said: "You can go to the Hot Springs, but it is like this. I believe there is nothing wrong with you at all". I gave her some chlorate of potash and sugar and distilled water and told her how to use it. I told her to use it faithfully for a week. Told her the amounts and everything. They will forget, but I saw that she used it. In a week I sent for both doctors. The first one said: "Frankie, I was mistaken about that girl; she is just as clean and nice as any woman I ever saw." I thought to myself: "You are a fool." She said she was perfectly raw inside, just like a piece of beefsteak. The strong carbolic acid had cut the hide right off. I've been sick a good deal myself, and I found out it was up to me to study up my own salvation, and I did.

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STATEMENT OF MISS JILLIE DUNN, La Crosse, Wis.

SENATOR TRASK: Where are you employed? A. La Crosse Knitting Works.  
Q. How long have you been there? A. Two years.  
Q. What wages do you receive? A. \$7.50.  
Q. Do you board at home? A. No.  
Q. Where? A. My sister and I have rooms rented so we live by ourselves.  
Q. Does your sister work in the same place? A. No.  
Q. Where does she work? A. La Crosse Clothing Co.  
Q. What does it cost you for board and room? A. I don't know how to figure that, because it is the two of us together -- each given half.  
Q. How much does your sister get? A. I couldn't tell you; she does piece work.  
Q. About how much a week? A. I think \$7.  
Q. How long has she been at work there? A. Quite a number of years.  
Q. How much money have you in the bank? A. None at all.  
Q. You must spend them every week? A. You bet; I need them every week as fast as they come.  
Q. Do you know anything about the moral conditions of the place where you work; have you heard any of the talk of the girls in the knitting works, as to what they were doing last night or the night before? A. Sometimes, among the ones I work with.  
Q. Do they discuss the fellows they were with and what they were doing? A. It all depends on who they were with. They do not always say everything they know.  
Q. What do the girls do at night? A. They go to a show with their or see that is all they say.  
Q. Do you hear about them going out to the road houses with them? A. No.  
Q. Taking automobile rides? A. No.  
Q. To the wine rooms or saloons? A. Not those girls I know.  
MR. REYNOLDS: Do they ever speak of getting money from the fellows doing?  
SENATOR TRASK: You have never been out to those road houses or at a road house in an automobile? A. No, I should say not. I refuse that every time.  
Q. That is the class of people running the automobiles, as a rule, that girls do go out with? A. I don't know; I don't suppose they are the better class.  
MR. REYNOLDS: Would a girl think she would be likely to have trouble if she went out in an automobile with a fellow she did not know?

Q. Your idea of a remedy would be censoring the picture or forbidding children to be there? A. Forbidding children to be there. Some of the very best places we have tragedy taking place, and it is all right for a grown person, but it doesn't seem to me it is any place for a little bit of a child. There are impressions there he never will get over.

Q. Isn't that a pretty severe penalty upon the child? A. I don't think so. I was brought up on a farm. I never attended them until I was 21 years of age and I don't think I am any worse for it. Isn't the child better off playing in his father's back yard than he is to go and watch any kind of a tragedy or a picture of any tragedy? That is the position I take.

Q. Have you a curfew law in this city, Mr. Mayor? A. No sir.

Q. Have you ever considered that question in your council? A. The council has never considered that question. Have the fathers and mothers keep the children in the house. The best place for them is the home.

Q. Is it not the duty of every city government to assist the parents and do everything in its power to keep straight? A. It certainly is.

Q. Is it not the experience of every city that a curfew law enforced is a great help in that line? A. That is something that I have not investigated.

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7:30 P.M.

Statement of Anna Lancaster.

SENATOR TRASDALE: You are matron of the Diamond Match Co.? A. I am the matron of all of them in the Diamond Match Co., the girls and the boys as well.

Q. What are your duties? A. My duties are to do everything for them that a mother would in the home. If they hurt themselves or tear their clothes or in any way need help such as a mother would give at home I would give it, and I am with them at the noon hour, and in any way that I can help them I do just as a mother would in a home.

Q. What conveniences are there in regard to the care of girls in case of sickness or anything of that kind? A. I have a room with a very good emergency kit and a couch where the girls lie down if they need to, and if all I take them home or to a doctor, and I also go through the factory, every part of it, several times a day, and any time when I see anything that could be done to help the girls I do so; if a girl looks bad, or the air is bad, and if there is an accident I look to see if it is the fault of the machinery.

Q. If the girls have any complaints they make them to you? A. Yes.

Q. If you think best you report them to the management? A. Yes.

Q. Otherwise you take care of them yourself? A. Yes.

Q. Do you have any complaint from the girls in regard to any immoral conditions or practices in the factory? A. No.

Q. Never have had? A. No.

Q. How long have you been there? A. Six months.

Q. You are the first in that position? A. Yes.

Q. You have no other duties, except just those outlined here? A. No. They may not sound like much, but it is a lot to mother 300 girls.

SENATOR MONK: How many boys? A. 600.

Q. Do you not have more trouble with the 300 girls than with the 600 boys? A. No. The girls work very hard and they just have one hour nooning.

Q. Have you any suggestion as to changes about the factory, as to rules, or management or supervision? A. Why, yes. I would give them a half hour nooning instead of an hour nooning.

Q. The doctors say that isn't time enough. A. They all eat in ten minutes. I was in a factory at B....., a match factory, and there they had a half hour nooning and they gave them the opportunity of getting out a half hour earlier at night. When they get out at six it makes a pretty short time --

Q. Have you taken it up with the management? A. It is a state law that they must have a one hour nooning. I took that up with a repre-

representative of the industrial commission and he said they were considering allowing, where a factory asked for the permission to allow them to give only half an hours nooning.

MR. BINGHAM: Something was said about working ten hours -- A. Part of the factory is working ten hours now.

Q. Not the girls? A. Yes, 40 girls are working ten hours now. The match business is different from any other business, so part of the girls have to start earlier than others; some of these 40 -- it may be 25 -- five of the girls start work at six in the morning and work until five at night with one hours nooning. The remainder start at seven and work until six at night with an hours nooning. In winter they don't see any sunlight except at noon.

Q. How do you get around the nine hour law. A. The law is that they can work only 55 hours a week, and if by working ten hours a day they can have a half day Saturday it is all right and those girls stop work at noon on Saturday except those who start in later. The thing I think is needed in factories is a chance for gymnasium work, tennis or indoor gymnastics. They have just put in a tennis court as an experiment to see how that works and if satisfactory they will put in others and make arrangements in the fall for indoor gymnastics. They let them have one hour off during the day and get their play just the same. They take four girls at a time and in that way they get 40 girls a day. That is to be rotated around the factory.

Q. Is the work quite hard? A. Well, of course there are different kinds of work, but it is irksome, sitting all day long to put matches in a box, and with others to slide them into the box and put the cover on. I don't think there are more than half a dozen girls in the factory who go home to their dinner. When they run up to the dining room and eat their lunch, and then have three quarters of an hour to do nothing in; a great many of the girls crochet. They might as well work.

Q. Well, that is resting. A. They have a short recess morning and afternoon; not the whole factory, but each machine has five minutes both morning and afternoon.

Q. What salary did you receive when you started? A. \$60.

Q. What do you now receive? A. \$60 a month.

Q. You made the selection of the girls from this factory? A. No.

Q. By whom were they selected? A. The Superintendent, Mr. Powers.

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#### STATEMENT OF MISS ELSIE GURNOLL. (Diamond Match Co.)

SENATOR TEASDALE: How long have you worked in the factory? A. 7 years.

Q. What is your work? A. I analyze chemicals.

Q. What grade were you in when you left school? A. I went to the German school and we have classes and they are not graded the same as in public schools.

Q. About what would that be in the public schools? A. 7th grade.

Q. In the analyzing of chemicals -- where did you get that training which qualifies you for that? A. Why, Mr. Gates taught me.

Q. It is simply mixing of chemicals? A. Yes.

Q. Then you have instruments by which the test is made? A. Yes.

Q. What about the fumes that come from those chemicals, are they taken care of? A. There is none. There is only one chemical that has fumes, very little.

Q. Nothing there that affects your health in any way? A. No.

Q. How many employees in that class of work? A. Just one.

Q. How long have you been at that work? A. One year.

Q. What were you doing before that time? A. I collected sample boxes from match machines. Take one box from every machine every half hour of the day.

Q. They are tested I suppose? A. Yes.

Q. Do you feel pretty tired at night when you get through? A. No.

Q. You have kind of an easy time do you? A. I don't work hard.

Q. Is this position you are in now much harder work than in the other, taking samples? A. Why, no, I think it is easier.

MR. DOLAN: Do you stop at home? A. Yes.

Q. Save any money? A. Yes.

Q. Bank account? A. Yes.

MATRON: Did you not use to pack matches too? A. Yes No.

SENATOR TEASDALE: State the wages you received when you started.  
A. 7¢ an hour.

Q. And the wages you received when you were in your former position? A. 12¢.

Q. And the wages you are receiving now. A. 15¢.

Q. How do you receive your pay, in pay envelopes? A. Yes.

Q. No girl knows what the other girls receive, as a rule? A. Why, no.

Q. Do you know what the other girls receive? A. Sometimes I see their check.

Q. Where do you spend your evenings? A. Home.

Q. Live at home? A. Yes.

Q. Do you know what it costs you for clothing? A. I don't know.

Q. Your mother looks after that? A. Yes.

Q. You turn your money over to your mother? A. Yes.

Q. Does she put it in the bank for you? A. Some of it.

Q. Do you attend dances in the city very much? A. No.

Q. Do the girls talk over in the factory what they are doing the night before and the time they are having? A. Sometimes.

Q. Have you any reason to complain of any immoral acts or anything said there or anything you have heard that you thought was improper? A. No.

Q. Would you prefer an hour's nooning or a half hour? A. A half hour.

Q. (To the Matron): Have you heard any complaints of any of the girls as to any immoral language or suggestions made among themselves, or anything of that kind? A. No.

Q. Are you consulted when girls are employed, or not? A. No, I have the power of discharging them if they misbehave.

Q. You haven't seen any reason for discharging on account of immoral conduct. A. Well, I discharged a girl because she was in a delicate condition, a girl that was unmarried. Her conduct was all right in the factory.

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STATEMENT OF MISS ELMA GLUTH. (Diamond Match Co.)

SENATOR TEASDALE: How long have you worked there? A. Two years.

Q. What is your work? A. Testing matches.

Q. What do you have to do? A. To see if they burn or not.

Q. Do the girls have anything to do with the making of the matches, dipping or anything of that kind? A. No.

Q. What is the general work? A. Packing, wrapping, picking back heads, sampling.

Q. Where do you spend your nights? A. Home or take a little walk evenings.

Q. Do you save any money? A. A little bit.

Q. Got some in the bank? A. No.

Q. Do you ever spend your time at dances? A. Very few dances.

Q. How are the dances in this city generally? A. I just went to very few, and they were real nice.

Q. No improper conduct there? A. No.

Q. Ever heard anything about any improper conduct in the factory? A. No.

Q. Have you ever been molested on the street or been spoken to by persons you didn't know? A. No.

Q. What wages did you receive when you started? A. 7¢.

Q. What now? A. 12¢ an hour.

Q. You are perfectly satisfied with your position? A. Yes.

Q. Do you know of any condition you would like changed? A. No.

Q. What is your idea of having half an hour at noon in place of an hour? A. I would sooner have half an hour and go home earlier.

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STATEMENT OF MISS ANNA MEYER. (Coh. Bottle Wrapper Co.)

- SENATOR TEASDALE: What is the character of the employment?
- A. Making furniture pads. I run a machine.
- Q. How many girls do you employ in that factory? A. 50 to 75.
- Q. Are girls required to stand during the time of their employment? A. Yes sir. Some. Those that run a machine all sit.
- Q. Have you any complaints to make in regard to the factory in any way? A. No sir.
- Q. Ever hear any language there that is not proper to use? A. No. Because I don't get off my machine all day long.
- Q. How long do you have at noon? A. One hour.
- Q. Do you take your dinner at the factory? A. No sir, I go home.
- Q. Do you know anything about where the girls spend their evenings in that factory? A. No sir. I don't have much to do with the girls. I simply mind my own business there.
- Q. How long have you been in the factory there? A. Six years.
- Q. Been at work at this line of employment all that time? A. Yes sir.
- Q. Have you heard anything that you thought was wrong, in regard to moral conditions. A. No, I haven't.
- Q. Do the girls ever talk over what kind of a time they had the night before? A. No, I don't listen; I couldn't hear; they are off in a different direction.
- Q. How did you happen to be selected? A. The superintendent sent me.
- Q. You are with the factory that is shut down for two weeks? A. Yes sir.
- Q. You have a forelady there? A. No, not now.
- Q. What wages did you receive when you started? A. \$1 a day.
- Q. What now? A. \$7 a week.
- Q. Have you any suggestion to make to improve conditions in the factory? A. No.
- Q. Do you live at home? A. Yes.
- Q. What is the cost of board? A. It comes to \$10 a week. There are four of us.
- Q. What is the average, where board is paid by the week, A. I couldn't tell you. I have always been home.

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STATEMENT OF MISS EMMA DREXLER. (Coh. Bottle Wrapper Co.)

- SENATOR TEASDALE: How long have you been in their employ? A. Pretty near seven years.
- Q. What grade of school were you when you left? A. 6th grade.
- Q. Why did you leave school? A. Because I had to go to work ~~xxxxx~~ to support my mother.
- Q. Was your father dead? A. Yes sir.
- Q. Have you ever worked in domestic work? A. No.
- Q. What is your work about the factory? A. I run a pad machine.
- Q. Do they have other work for ladies in place of running machines? A. Yes.
- Q. Are you people paid with pay envelopes with checks? A. Pay envelopes.
- Q. Do the girls know what the others are receiving? A. No, I couldn't say.
- Q. Have you any suggestion to make as to how to improve conditions there? A. No, I haven't.
- Q. Everything very nice as far as you are concerned? A. Yes.
- Q. Have a rest room? A. Yes.
- Q. An hour for dinner? A. Yes.
- Q. Do you take your dinner at home? A. Yes.
- Q. Got a large back account? A. I guess not. I don't get very much there.
- Q. Have you got any money in the bank? A. No.
- Q. Pay your money over to your mother? A. Yes.
- Q. What did you receive when you started? A. \$1 a day.
- Q. What now? A. \$6.50 a week.

- Q. Where do you spend your evenings? A. Home.  
 Q. Ever go to dances? A. No.  
 Q. Have you ever heard any immoral remarks made about the factory? A. No. I never pay attention to the girls.  
 Q. Ever hear any profane language used there? A. No.  
 Q. Swearing? A. No.  
 Q. The boys ever approach you much? A. Not me.  
 Q. Have you any further suggestions to offer to this committee as to anything you would like there? A. I don't think so.

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STATEMENT OF MISS IRMA CAPL. (S. Hyman Co.)

SENATOR TEASDALE: What is your employment? A. I have charge of the hosiery department.

Q. How were you selected to come here? A. The secretary of the company.

Q. Were the girls asked to select their own representatives?

A. They were asked if they were willing that we should be the representatives.

Q. Who asked that question? A. A slip was passed by the secretary.

Q. What was on that slip? A. I can't just say. It was to the effect that if they were satisfied that we come here this evening as representatives of the employees.

Q. That slip was sent by the secretary? A. It was passed through the store.

Q. Who was it passed by? A. The secretary of the company.

Q. Did he pass that himself? How was your method of indicating it?

A. They put their names down.

Q. Prior to that the names of the delegates were written on? A. Yes sir.

Q. You think you people fairly represent the girls there? A. Yes sir.

Q. How long have you been working in the store? A. 14 years.

Q. Where did you work prior to that? A. Stevens Point.

Q. Have you heard any improper remarks made by any of the male employees of the establishment? A. No sir.

Q. Have you heard improper conversations among the lady employees? A. No sir.

Q. Any improper remarks made by any customers of the store? A. No sir.

Q. Ever heard anything of the same nature upon the street? A. No sir.

Q. As far as your knowledge goes everything is proper as far as that store is concerned and general conditions on the street? A. It is.

Q. Ever hear any swearing by the employees in your store; ever hear any swearing at the girls? A. Oh no sir.

Q. What is the price of board in this city? A. I couldn't say as to that. I should think the average would be about \$4.

Q. Board and room? A. Board and room.

Q. What do you consider is a fair average wage for a girl in this city? What can you live on decently? A. Why, it is pretty hard to say. I managed to get along on less than I get now.

Q. Have you a large bank account? A. No sir.

Q. Not spending all your money are you? A. Not quite.

Q. What do you say is ~~the~~ <sup>the average</sup> wage for this city, per week, not referring to yourself, but the average girl? A. Well, I should say \$6.

Q. Have you ever worked in domestic service? A. Yes sir.

Q. Do you prefer store work? A. Why, I don't know. I have clerked so many years and I like it much better.

Q. Why? A. I don't know as I could just say why.

Q. Can't you give us your idea on the subject? We are trying to find out why girls go into factories and stores rather than domestic service, when domestic service pays more money. A. Well, a girl that clerks has more time to herself.

Q. Any other reason? A. To my notion the work is pleasanter. It is just as one feels about it.

Q. We are trying to find out the feelings of the girls. Is it because you come in contact more with strangers and others? A. Yes sir it is pleasanter for that reason too.

Q. Is it not more monotonous than it would be in domestic service? A. I don't think so.

Q. Is it on account of not having a place at home for meeting

company in domestic service? A. Well, I have had so little experience in domestic service that I couldn't say much as to that.

Q. Have you ever considered the cause yourself? A. No, I haven't. The only reason I ever did that work was because I couldn't get into a store at the time.

Q. What salary did you receive when you started? A. \$5 a week.

Q. And what now? A. \$8.75

Q. Before coming here you had years of experience in Stevens Point? A. Only a few years. I was an experienced clerk when I came here.

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STATEMENT OF MRS. ALVINA SCHEFOK. (S. Hyman Co.)

SENATOR TEASDALE: How long have you been to work there? A. Why, I have worked for that concern about 14 years.

Q. I think that is the concern that said they lost nearly all their help by marriage. A. I have been married and back again.

Q. You must have made a wrong choice. A. Perhaps I have had bad luck.

Q. What is your work there. A. I have the children's department and other departments up there on the second floor.

Q. One of the forewomen there and have charge? A. Yes, I have charge of three different departments.

Q. How many girls are under your control or supervision? A. Three.

Q. Have you ever heard any improper or immoral remarks in that establishment? A. I have not.

Q. Where do the girls spend their evenings? A. Why, as a rule we don't have much to say in regard to those things. We usually keep those things to ourselves.

Q. Where do you spend your evenings? A. I stay home. The girls don't talk much about those things. We are too busy.

Q. Do you hear any improper remarks from customers? A. No sir.

Q. Hear any swearing or profane language used by anybody? A. No sir, not any.

Q. As far as you know conditions about that store are good? A. Fine.

Q. How many employees? A. 150 girls and 25 men and boys.

Q. Have you any suggestion to make as to improving conditions? A. Not that I know of.

Q. Have you an hours nooning? A. An hour and a quarter on a week day, an hour and a half Saturday, and an hour and a quarter Saturday evening, and we go to work during the week -- on Saturdays we go to work at 8:30 part, and part at 9:00, and leave at 9:15 and the others leave at quarter to ten.

Q. That is it is 55 hours? A. We have 53 1/2 hours.

Q. What wages did you receive when you started? A. \$4.50 a week.

Q. What now? A. 12.00 a week.

SENATOR WINK: What can a girl live on? A. I don't think any girl can live on less than \$12 a week if she dresses properly, and she ought to have more.

Q. Do you think she ought to save anything out of that? A. She could save a little out of that if she was careful.

SENATOR TEASDALE: How about these girls that are receiving \$5 and \$6? A. Perhaps these girls have homes. When you go down and get your meals they come to \$4 or \$4.50 a week; there is your washing and ironing and your clothes to get. What are you going to do it with?

Q. Why do girls prefer factories or stores rather than domestic service? A. Because in domestic service the girls are generally away from all associations excepting the associations of their own. In other work also they have more time of their own.

Q. Do they seek it because they can have company more? A. Yes. They want more company; they get in with a better class of people generally and they think more of them than of the domestic girls. When I started out myself I did domestic work. I was a maid and I know what it is.

Q. Have you any suggestions to offer by which the domestic part can be improved? A. Well, I think they ought to pay better salaries and the housewives ought to respect them more than they do and see that they are kept in better conditions than a good many are.

Q. Don't the women now permit the girls to have a day or half a day off every week? A. They have every Thursday as a rule --  
Q. Do you know the average wage paid to girls in domestic service?  
A. I don't know.

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STATEMENT OF MISS MARGARET KOLB. (Frank Stein Co.)

SENATOR TEASDALE: How long have you been there? A. Three years.  
Q. Where prior to that time? A. S. Hyman Co.  
Q. You work as a general saleslady there? A. Yes sir.  
Q. How were you selected to come here? A. Mr. Stein. Happened to be up to the front part of the store and he said "Two of you girls have got to go over and represent the store." There happened to be three of us and it was up to two of us to go over.  
Q. Have you heard anything improper about that store, improper language or conduct? A. No sir.  
Q. Everything there as far as you know is all satisfactory? A. Yes sir.  
Q. Have you ever worked in domestic service? A. No sir.  
Q. Have you ever talked with girls who do? A. I have waited on girls.  
Q. During that period of waiting on them have they told you why they preferred any other work? A. No sir.  
Q. Do you know that girls do prefer clerkship or work in factories over domestic service? A. Well, the way I look at I think we have better hour. I have never done any domestic service.  
Q. You have more freedom too? A. I think we have.  
Q. Do you feel that you have better opportunity of coming in companionship with individuals? A. We meet more people, of course, in our work.  
Q. Does that have any effect upon your desire of being in a store?  
A. Well, it is more interesting I think.  
Q. What wages did you receive when you started? A. \$18 a week.  
Q. What now? A. \$23 a week.  
SENATOR MORSE: What is the lowest wage a girl should receive, any girl? A. It seems to me that any girl that has to board couldn't get along very well on very small wages. Of course if they are staying home it makes a difference. I should think a girl ought to get at the least \$5 a week. It all depends on what she does. I think if you have to board you can't get along on much less than \$10 or \$12.  
Q. Do you live home? A. Yes sir.  
Q. Do you have to pay board? A. No. I keep house. My sister and I.  
Q. Have a bank account? A. Yes sir.

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STATEMENT OF MISS MAYME KUEBLER. (Frank Stein Co.)

SENATOR TEASDALE: How long have you worked there? A. About a year.  
Q. The conditions there are perfectly satisfactory to you? A. Yes sir.  
Q. Never any reason to complain? A. Never.  
Q. How many employees have you there, girls? A. About 40.  
Q. Have you worked in domestic service? A. Never have. I was nurse girl for one month.  
Q. Have you anything to suggest as to how to improve conditions?  
A. No. I am perfectly satisfied.  
Q. What wages did you get when you started? A. \$3 a week.  
Q. What now? A. \$12.  
Q. Have you any suggestions to offer to this committee or any improvement in any conditions there in any shape? A. None whatever that I think of.

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STATEMENT OF MISCARIE FABER. (Plumer Store).

SENATOR TEARDALE: How many girls have you there? A. Between 50 and 60, and holidays about 100.

Q. The general character of the store? A. Considered very good.

Q. What do you sell? A. Dry goods.

Q. You never have heard any improper remarks made, or swearing?

A. No sir, it is not allowed.

Q. Do the girls talk between themselves as to what they were doing the night before? A. We don't have time. We have too much to do.

Q. Do you know anything about where the girls spend their evenings generally? A. No sir, I don't.

Q. Are the girls paid there by the week? A. Yes sir.

Q. At the end of every week? A. Yes.

Q. In pay checks? A. Pay envelopes.

Q. So one girl knows nothing of the wages the other girls receive? A. No.

Q. Have you ever heard anything on the street, or been accosted or interfered with? A. No, I never have, and I have gone home a good many nights.

Q. You have no reason to complain of the general condition of the city? A. I have not.

Q. Ever work in domestic service? A. No.

Q. Ever heard girls talk about objections to domestic service?

A. Yes.

Q. What are their reasons? A. They are not treated right. I have had a girl working for me 14 years and I think she is perfectly satisfied.

Q. What wages do you pay her? A. \$3.

Q. Is that not as much or more than a great many girls receive in the city? A. I consider it an average. I think a girl at \$3 or \$3.50 is better off than she is clerking.

Q. What wage would you think that would represent as a clerk? A. I should call it about \$6. \$7.50 to \$8.00.

Q. What reason do they give why they prefer clerking or working in factories? A. Because they are not treated right.

Q. In what way? A. People do not consider them their equals some way or other, and I think the people they work for are to blame mostly. They don't treat them right.

Q. Could you be more specific? Don't furnish them proper rooms or what? A. That would be one thing, and they have no place to receive company; they are not, in a good many ways, made to feel at home.

Q. Are they permitted to eat at the same table with them? A. No sir.

Q. Should that be done? A. No, because they are there to wait on the people. I don't think that ought to be done.

Q. Do you think that is an objection to domestic service? A. No, I don't, because most of the girls understand that.

Q. I think I would kick on that. A. No, I don't think they would object to that.

Q. Would you not object to it? A. No sir, because I would consider that part of my work.

Q. Do they have any other objections than that? A. Not that I know of.

Q. Do you have a bank account? A. Yes.

Q. What wages did you receive when you started? A. \$3 a week.

Q. What now? A. \$16.

SENATOR MOORE: What do you think should be the minimum wage for girls? A. That depends if the girl is home or whether she is boarding herself. \$8 is the smallest it could probably be done now days.

Q. Supposing a girl is getting \$6 a week in a store and it requires \$8 to take care of her; the parents are practically paying \$2 to take care of the girl. A. No, I don't see that. If the girl is staying home and not paying any board.

Q. Is it fair to the parent that the employer should not pay sufficient to take care of that girl if she is not home? A. Oh no.

Q. Isn't the parent contributing practically \$2 a week that should be paid by that institution? A. Yes. But I say a girl that can stay at home and has her board at home can get along on a great deal less than a girl that has to pay board and room.

Q. She could get along on nothing? A. She isn't working for fun. She would be working for her clothes and trying to get something to save or some thing like that.\*\*\*\*\*

STATEMENT OF MISS LUCY E. JONES. (Plumer Store).

SENATOR TRASDALE: How long have you worked there? A. I have been with the firm five years.

Q. Where prior to that time? A. Different places here in the city and also in Milwaukee.

Q. Ever worked in domestic service? A. I never have.

Q. Do you know of any conditions about the store that ought to be improved to your notion? A. No, I couldn't say that I do. They are very kind and considerate of their help.

Q. They have rest rooms? A. We have no regular rest room, but there would be some place provided if they were ask.

Q. So far as you know there is no complaint about the store? A. No.

Q. Have you heard any improper remarks by any person, either in the store or customers? A. No.

Q. Have you ever been interfere with in any manner on the streets?

A. I have had men address me on the street, a stranger.

Q. Has that been of recent occurrence? A. Well, no, not right recently.

Q. What wage do you receive? A. \$3.50, starting as a clerk; \$15 starting in this place and \$18 a week now.

Q. Have you anything to suggest? A. I think the minimum wage should be for any girl that -- I have been an orphan all my life; -- no girl can live and support herself decently for less than \$8 a week.

Q. The wage of Massachusetts was what? Did you read that article? A. \$8.67.

Q. Do you know anything about the reasons why girls prefer factory or store work to domestic service? A. I think because of the social status.

Q. You think the change of that would change conditions? A. Yes.

Q. You mean the way girls are looked upon? A. Yes.

Q. Do you feel that teachers are different than clerks? A. No, I never considered there was. I think there is in some sections of the country. There is a different feeling, perhaps, but I don't think there is here.

Q. Any further suggestions? A. The thing that does most damage in the city here is the dances. I never go to dances, but these are public dances, and the stories that they tell about these dances -- they do more harm than all you men and women could put together and make good in years; the dances and wine rooms.

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A No. I do not ask them that question, but I believe they usually come around.

MINNIE BORNINKHOFF, ~~living~~ 1202 South Allen Street,  
testified as follows:

By the Chairman.

Q And you are employed by whom?

A H. B. Prangue & Co.

Q How long have you worked there?

A Since 1895.

Q What is your department of labor?

A Lace and embroideries.

Q How many girls are employed there,--about how many?

A At present, four. In season, six.

Q I mean in the entire establishment.

A There must be some two hundred girls.

Q Do you know what the girls are paid there?

A We know very little about it.

Q How do you get your pay?

A Every week.

Q How?

A In cash, in an envelope; our names and number is on the outside and money enclosed in a small envelope.

Q It is not the custom of the girls to say what they are getting to the other girls?

A No.

Q We would request that any person obtaining any information here of what the other employees of the same or any other factory are getting, that they do not disclose that to any other person. We do not desire to break any rule, but we take this method of asking you, and we ~~take this way~~ feel that you will keep it to yourself.

What facilities have you there for rest, in the way of rest rooms or anything of that kind?

A We have a rest room in the rear of our grocery department that we all have the privilege of using.

Q Do the girls generally use that rest room?

A Yes sir. I used it myself this noon. We all have the privilege, although the greater number go home for their meals.

Q Do the greater number live at home?

A Yes sir.

Q When you began working there do you remember what you were receiving per week at that time?

A We were paid per month at the time.

Q Do you remember what you were paid per month?

A The first month, \$5.

Q Per week?

A \$5.

Q At the end of the first year do you know what you were paid?

A I do not know, but I did not work one month for the same price; I was raised every month.

Q You do not know what others are getting when they start there?

A They are getting more now.

Q Do you know how much?

A About \$3. a week for the beginners, if they put in the full hours.

Q And do you know how long it is they work before they get \$4. or \$5.?

A I could not say.

Q The general moral conditions of the establishment are very good, are they?

A I think they are very good, yes.

Q Have you ever heard any complaint?

A No. None whatever.

Q Did you ever receive from any customers any suggestions or words which would be insulting or out of the way?

A In what way do you mean?

Q In general questions in the dealing?

A Like everything else, you will run across customers that will try to make remarks about clerks in regard to waiting on them.

Q I mean in regard to morals?

A No. Not in regard to that.

Q Have you ~~asked~~ anything that you desire to make any complaint about in the management, or anything of that kind?

A I could not think of any.

Q What wages are you receiving now?

A I won't say that here. If you want it I will give it to you in figures before you leave the room, but I do not want to give it before the public.

Q And you do not know what others are getting, of course?

A I do not know.

Q Do you know that there is others getting more or less than you do?

A I am sure there is others getting less and I think possibly getting more.

Q I will ask you how you were selected to come here tonight?

A I was told that there were some of the girls to go and that they had any right as to the choosing, or that I might come myself and choose two others.

Q That was a mistake. We asked each of the employers to have their girls elect three out of their number, three representatives in your case. It was the girls that were to select.

Q Do you mean the whole body of girls?

Q In the selection of girls those have been fairly representative of the general conditions of the establishment?

A Yes.

A (Continued) I got one out of the basement, and myself on the first floor, and I tried my best to get one on the second floor but was unable, and I therefore chose one of the ladies in the shoe department.

Q You considered that they were fairly representative?

A Yes.

Q Are you in charge of the department, of the embroidery department?

A Yes sir. Embroideries and lads.

Q And have you others in charge of other departments?

A No.

Q Have you any lady that is superior to you in ~~the~~ authority?

A Yes sir. Miss Punny.

By Sen. Monk.

Q What would it cost for a young lady to live in Shahoygan if she boarded and roomed herself?

A That would depend largely on what she was willing to pay.

Q Pay what?

A Room and board, in some places \$4. a week; she might have to pay five, and possibly she might get it for three or three and a half.

Q About \$4. would be the average?

A Yes.

Q Then, it would depend on how she wished to dress how much it would cost her to live?

A Yes.

Q I suppose it would be pretty hard for her to get along on \$5. a week, anyway?

A Yes. She would not have a great deal left.

Mr. Minkley.

Q Is factory work better than store work?

A It may be in some places; in some places not; that is hard telling.

By Sen. Monk.

Q Were you reared in the city?

A Yes sir.

Q Can you tell us why so many girls would rather work in a store or factory for \$5. a week and have to pay their own room and board than go out as domestics and get \$5. a week and get their room and board?

A I think it is a matter of independence, so they can do as they please, and there is something about servants; they are really looked down upon. It is not just. You feel it when you are in the store, and hear the ladies coming and ~~and~~ speaking of their servant girls. It is natural for the girls to say, "We can be independent."

By the Chairman.

Q Would you feel there was a difference between a girl working in a ~~store~~ factory and the girl working in a store?

A Personally I do not feel that we are a bit above them.

Q Do you think there is a feeling of that kind?

A Yes.

Q Do girls prefer to work at the stores at the same rate of wages as factories?

A Yes. Coming in contact with more people. It seems to be natural for young girls to be in company. They do not like to be just in one home.

Q Take it in stores, they come in contact with a large number of people?

A They meet all kinds of people there, their friends and all kinds

of people.

By Sen. Linley.

Q Can you suggest anything that would tend to decrease that social position. You say they are looked down upon. Suppose there was some legislation making a minimum wage for domestic servants. Would that have a tendency?

A It seems to me it would be more if they would have the same hours and that nothing more was expected of them. Say, so many hours a day and so many hours per week. It is possible that that might help some.

Q I do not know, but if the wages were increased; that is, make up for that difference by an increase in wages, whether you could make up that difference?

A It is possible, but still there is that spirit among the girls.

Q Wouldn't that have a tendency to do away with that more or less?

A There is some things money can't buy.

(Wages of the above: \$10. per week; \$150/ extra per year.)

ALMA DEGENKOLBE, 661 Center, testified as follows:

By the Chairman.

Q You heard the statements made by the prior lady?

A I did.

Q Have you anything to add to what she said?

A I do not know of anything else I could state.

Q What would be your opinion as to this question of domestic service?

A I almost look at it the way she does. A servant girl seems to be looked down upon, but as far as working hours are concerned, the hours are not as long as the girls in the store. They seem to be off afternoons. I do not know why it is they are looked down upon.

Q Did you ever work as domestic?

A No sir.

Q Have you anything to suggest that would change that sentiment?

A I could not say.

Q Have you ever thought about it?

A Why, yes. I have often wondered why they were looked down upon.

I do not see why they should be.

Q Girls talk that over among themselves as to why it is?

A I have never heard them.

Q So, then, you would not know anything about it?

A No.

By Mr. Minkley.

Q For instance, a young man working in a store getting six or eight dollars a week and a young man working on a building as a laborer perhaps getting \$15. a week, but ~~he is not in the store~~ the one in the store is looked upon as a fine dressed gentleman. Labor is a disgrace. Isn't that the general opinion?

A I would not say that.

(Wages of the above: \$11. per week).

By the Chairman.

Q I might have asked this last girl as to what department you worked in?

A The shoe.

Q How long have you been there?

A Five years.

Q I would ask you how is the term of service in that store. Do most of the girls stay for some period of time, several years, or are they changing?

A It seems to me that they stay there quite a length of time, the majority of them.

Q Are you acquainted with most of the girls in the store? A Yes sir.

SUSIE MUERER testified as follows:

By the Chairman.

Q: How long have you been employed in this establishment?

A: Three years the 15th of April.

Q: What department do you work in?

A: In the basement.

Q: What is your work?

A: I take care of the cutlery and the napkins and paper and candles and such.

Q: Are they sold in the basement?

A: Yes sir. There is all these furnishing goods and crockery and everything.

Q: And what were your wages when you started?

A: It was \$5. a week.

Q: And it has been continually increased since that time?

A: Yes.

Q: Have you anything to suggest to improve the conditions of the store?

A: No.

Q: Have you ever worked as a domestic?

A: Yes. That was when I first left school, but I couldn't say. I was not paid enough at that time.

Q: What do you have to say about it now, the way domestics are being paid?

A: I think they are getting fairly paid, more so than some of the clerks are.

Q: Have you ever heard the girls, domestics or otherwise, say why they do not like to work as domestics as compared with factory or store?

A: I have never heard anything about that.

Q: Never asked them?

A: No.

Q Don't you think that is quite a problem?

A I don't know whether there is any difference in it.

Q Among themselves do you think there is a feeling that if they are working in a store they prefer that to working in a factory?

A Some girls would rather, because the factory girls are always kind of looked down upon.

Q But do you think there is that feeling of looking down?

A Yes.

Q Has the fact of girls coming in contact with hundreds of people daily in your store as compared with a factory, does that make any difference to girls?

A I don't think so.

Q Do you have more opportunities to see people?

A In the stores they do. In the factories you don't get to see many people; just the girls you work with.

By Mr. Minkler.

Q Is the ~~maxi~~ ceiling quite low in the basement or is it high?

A I could not say much about that, because I presume it is just as high there as any other place in the stores are. The basements are quite low.

Q Is the ventilation good in your store?

A Yes.

Q They open the windows?

A Yes.

Q No complaint on that account?

A No.

(Wages of the above: \$7. per week).

By the Chairman.

Q Did you work in a factory?

A Yes.

Q Did you get more than you are getting now?

A Yes.

Q You were working in a factory and you were getting more than you are getting now?

A Yes.

Mrs. LOUIS MEVKS, 1635 Erie Avenue, testified as follows:

By the Chairman.

Q And for whom do you work?

A I am the forelady of the Twigg Shoe Co.

Q And how were the representatives of that company selected for this meeting?

A Two of the girls and me.

Q Who made the selection?

A I myself. The boss told me and I just ~~had~~ took two of them.

Q The boss told you to make the selection?

A Yes.

Q Was that selection made by his direction?

A No.

Q And in making that selection you made it so you thought it would be absolutely fair as representatives of the factory, of the established?

A The two oldest girls there now.

Q How many girls have you in the factory?

A We are just at present only six, but we used to employ eight to twelve, and there is one of them, she is really young; I didn't tell her anything about it.

Q What we are trying to get at is to know that the girls that are here fairly represent the factory. What do you do? What is your factory duty?

A Making shoes.

Q And are they made by the piece or by the week?

A By day work, or really, by hour.

Q And how much do they pay when they start in?

A We pay them 6¢ an hour to start with.

Q It takes how long to get to the highest rate of wage?

A It depends.

Q And who has the determining of how much they can make? You, or the owner?

A It is the boss' duty.

Q But you keep track of what each girl does?

A Yes sir.

Q And that is reported every day or every week to him?

A No. We just run off an amount of shoes. Everybody has to do their work on a lot of shoes.

Q A girl might be twice as fast as another one?

A You can tell.

Q Who changes them? You, or the owner?

A I do the changing and he does, too.

Q Are the girls satisfied with the wages they are receiving?

A I guess so. There is some of them would like to have a little more. Of course, he always did raise them all along.

Q And is there any complaint that they are not getting enough? Say that they feel like quitting, or anything of that kind?

A Not at present.

Q What is the reason you are only working six now as compared with twelve?

A There is two of them left us.

Q Do they go into other stores or factories here?

A One went in the other factory and the other left town, and work was a little slack so we didn't employ any more, because some

seasons shoe business is still and some seasons we have a lot of work. It always goes by the season.

By Mr. Kinckley.

Q How is your working condition in the shop; clean and airy?

A Yes.

Q Very dusty when you work there?

A In the shop it is never very dusty.

Q Are there many men working there with you?

A Not very many. You see, it is only a small shop. At our place there is four of them.

Q What kind of shoes do you make?

A Farm shoes; heavy shoes.

Q It is hard work for girls?

A I don't think it is any harder than fine shoes.

Q Quite clean?

A It isn't just exactly what you can call clean, but it is not dusty. In handling leather you get dirty; it isn't dust; it is healthy, they say. I think it is healthy, too.

Q Have you got good wash rooms?

A Our factory is not put up for them.

Q Separate wash rooms for the ladies?

A No. It is all on the same floor. This is an old building, and they are intending to improve it.

Q As it is now. I don't want you to complain, but we would like to know the condition. You think it is not quite proper to have that arrangement as it is today?

A They are going to build up new and have everything the way it ought to be.

(Wages of the above: \$1.71 per day).

By the Chairman.

Q What is the reason that girls seek factory or store employment rather than domestic service?

A I don't know. I did do housework. I liked it very well, too, in my maiden days, but after I was married and left alone, then I thought it was better to work this way, because I had a little child to support and I wanted to be at home in the evening with my baby, and I couldn't stand washing,--I wasn't strong,--so I took up the work in the factory.

By Mr. Minckley.

Q Do you think it is possible to arrange the hours of labor in domestic service, so many hours a day? Could that be possible?

A Well, I don't know. Where I worked the lady was fair to me. I worked for her over four years. Some days I had to do hard work, but other days when I was through I had my hours off. I could sit down in the afternoon and do work for myself.

Q You had to stay home?

A Yes. I only had my hours to go out. There was two evenings in the week and one afternoon and Sunday afternoon.

Q Is that the custom in this city?

A I do not know. That is so many years ago. They may have different arrangements now.

Q Do you know of any they have now?

A No. Because that is 18 years ago since I left my place. Things have changed and other arrangements have changed since then.

Q And you have no knowledge of the existing conditions?

A No.

HELEN KERR, 1835 Erie, testified as follows:

By the Chairman.

Q What work do you do in that factory?

A Shoe ~~stitch~~ stitching.

Q Do you work piece work or by the day?

A Day work.

Q You heard the statements made by the lady preceding you. Have you ~~na~~ anything to add?

A They are going to build a new factory, so I don't think it would pay to do anything else there.

Q And you are perfectly satisfied with the work as you are doing it, are you?

A Yes. I don't think I could do better anywhere else.

Q Did you ever work in domestic service?

A Yes.

Q Why did you quit?

A I was just taking care of children.

Q How old were you when you quit work?

A Sixteen.

By Sen. Linley.

Q How long have you been in the factory?

A Eight years, but I have worked in the \_\_\_\_\_ before this, before I worked at Twiggs.

(Wages of the above: 12 1/2¢ per hour).

REBMA SCHWARTZ, 1320 West 17th Street, testified  
as follows:

By the Chairman.

Q What is your work in this factory?

A I have worked with a machine, and sometimes I help in sewing.

Q What are you doing with the machine?

A I was sewing on the tops of shoes.

Q And how long have you worked in the factory?

A Four and a half years.

Q Are things generally satisfactory to you?

A Yes. I have nothing against it.

Q Anything that you further desire to say in regard to the matter?

A Nothing further.

Sen. Linley: How long have you worked in the factory?

A Four and a half years.

Mr. Minckley: They have got lots of dances during the week that you know of?

A About one or two.

Q Mostly Saturday or Sunday dances?

A This one is Saturdays. They have one every Sunday.

Q Do the girls go to the dances?

A I don't go so very much.

Mr. Minckley: How are the moving picture shows in this city.

Are they good? Mostly Indian shows and killing and murder?

A There is not much of that.

Q How are the dance halls conducted generally. That is, are they run good and no bad language used, or anything of that kind?

A I never heard any bad language.

Q Do they drink so that they get intoxicated, boys or girls, at the dances?

A There is some boys and girls that do, but I don't know any that do.

Q And do you see young boys and young girls get intoxicated?

A No.

Q How old is the youngest girl or boy that you saw intoxicated at dances?

A I have never seen a girl intoxicated at a dance. I have heard about it but I have never seen anybody.

(Wages of the above: 12¢ per hour).

REJMA BEASEY, 2601 North 8th Street, testified as follows:

By the Chairman.

Q Where do you work?

A I am forelady.

Q In what establishment?

A Wallrath Company.

Q And how were your girls selected? Who told you to come up here?

A The boss told me I should tell some girls to come over.

Q And then you picked out some girls?

A Yes.

Q And did you pick out those that fairly represent the factory conditions?

A Yes.

Q You did not pick out some that were going to say it was all right if it was not?

A Yes.

Q And what price did you get when you began work?

A My price was 50¢ a day.

Q How long did you work for 50¢ a day?

A For about a year.

Q How long ago was that?

A Seven years.

Q And do the other girls begin at the same price now, or more?

A Some there are more.

Q Are the conditions all right under which you are working?

A Yes.

Q Now

in the store, is it?

A Yes, it was built two years ago.

Q Then, everything is in first class shape as far as the factory is concerned?

A Yes sir.

Q Have you any suggestions as to improvements that could be made there in factory conditions?

A No.

Q Are the girls all satisfied with their wages?

A Yes.

Q How many are employed there?

A Seventy-five.

Q And about what is the wages of them?

A I could not say the exact age. We have got about ten girls working under sixteen.

Q And about how many between sixteen and eighteen, do you think?

A About twenty-five.

Q Do they know what the girls do nights?

A No.

Q Do they go to picture shows or dances?

A Some do.

Q Do they talk over where they have been the night before?

A No.

Q Do they talk among themselves as to any working conditions during the day time when they are in the factory?

A Not that I know of.

Q Do they have a rest room in the factory?

A Yes.

By Mr. Dolan.

Q Most of the girls stay at home, do they?

A Yes.

Q And live near enough to the factory so that they do not have to take a street car?

A Yes.

Q It is heavy workn isn't it?

A No.

By Mr. Winckley.

Q Are you dipping or with the brush?

A Mostly dipping.

Q Are your days pretty steady?

A Yes. Nine hours a day.

Q Do you use much turpentine in your establishment?

A Yes.

Q Is there turpentine or benzine in there?

A Not that I know of.

By the Chairman.

Q I will ask this girl if she ever worked out in domestic service?

A No.

Q Why not?

A Because I didn't want to.

Q Why haven't you?

A I thought I could earn more working in the mill.

Q Have you ever done any domestic work at home?

A Yes.

Q So you can do housework?

A Sure.

(Wages of the above: 16¢ per hour).

HULDA KIRST, 1625 Erie, testified as follows:

By the Chairman.

Q What do you do?

A Dipping.

Q And you heard the statement made by your predecessor on the stand.

Have you anything to add to that?

A No sir.

Q You feel the statements made by her covering general conditions of the factory are true?

A Yes. Only I don't see where she put in the rest room. We have a cloak room, but no rest room.

Q Have you any chairs?

A There is places where you can sit down.

Q Any sofa or lounge?

A No.

Q And how large is the room?

A That is about a fourth as big as this room.

Q Are there facilities in it for taking care of yourself if you happen to be sick?

A There have been cases of sickness, but we had no regular place to lay them down on. You see, they are always building and they are talking about putting in a rest room; they are still building.

Q Anything further that you desire to add?

A No sir.

Q How long have you worked there?

A About eight years.

Q What pay did you get when you started?

A I worked before I ~~went~~ and when I started in I got good wages.

Q Have you been working for eight years since the last time?

A Yes sir.

Q And how many years have you worked before?

A I aint going to tell you that.

Q Have you ever worked in domestic service, then?

A One week.

Q Why did you quit?

A They all died on what I cooked. I did not like the work. I did

not like to do housework. That is why I did not get married.  
I would rather do shop work.

Q Why?

A Because you have your evenings for yourself, and you can go out when you feel like going.

Q Do you attend dances, or do those of your factory?

A I used to.

Q Have you recently, so you know anything about dance halls of this city at the present time?

A I do not go very often.

Q Have you heard anything of the dance hall conditions of this city?

A A couple of years they talked some, but they are straighter now.

Q Do you think they are straighter now?

A They try to keep them straight.

Mr. Nolan: Where is this factory located?

A. 18th and Michigan.

Q. How far from the center of the city.

A. Ten blocks west of 8th Street.

Q Do you think the general conditions of the girls is all right as far as moral reputations are concerned?

A Yes sir.

Q And always has been so as far as you know?

A Yes.

Q Do you have any persons on the street speak to you that you don't know?

A No.

By Mr. Minckley.

Q How many men are working there now?

A I don't know; not many.

Q What kind of work do they do?

A They dip or turn the dishes.  
(Wages of the above: \$1.08 a day; six to \$8. a month extra).

TILLIE BRYANT, 1655 Sylvia Street, testified as follows:

By the Chairman.

Q What company are you working for?

A Vollrath Company.

Q How long have you worked for them?

A It will be five years.

Q When?

A Next month.

Q What pay did you receive when you first started?

A 50¢ a day.

Q And that pay has been continually increased from that time up to the present, has it?

A Yes sir.

Q Have you anything to add to what has already been said by the ladies from that factory?

A Nothing at all.

Q Have you ever worked in domestic service?

A Yes sir.

(Wages of the above: 12¢ an hour; \$3.50 extra per week).

ELEANOR GOLDBURN testified as follows:

By the Chairman.

Q What factory do you work in?

A Vollrath.

Q How long have you worked for them?

A One year.

Q What did you receive when you started?

A 60¢ a day.

Q And have your wages been increased since that time as your work warranted?

A Yes sir.

Q Have you anything to add to what has been said by the other ladies?

A No sir.

Q Have you worked in domestic service?

A Yes sir.

Q Why did you quit?

A The hours were too long. I started at five until half past seven evening.

Q And that is working in some of the ordinary houses in this city?

A At the poor farm.

B- Mr. Dolan.

Q When you got fifty cents did you work all day or part of the day?

A Most all of the day. Sometimes we had two hours off in the afternoon.

{Wages of the above: 11 1/2¢ per hour}.

ELIA SCHOVER, 1121 Clair Avenue, testified as follows:

By the Chairman.

Q What company do you work for?

A Ross Sellinger Co.

Q How many girls are employed in your establishment?

A Over two hundred and fifty.

Q Do you know them all?

A No.

Q What business do you have in your factory?

A Stitch fingers in.

Q That is the glove factory?

A Yes sir.

Q How long have you worked there?

A Ten or eleven years now.

Q And everything is satisfactory to you, the conditions under which you are working?

A Yes. They are trying to get us on time work, day work. We have piece work.

Q You think you would rather work on piece work than on day work?

A Yes.

Q Why?

A I think we could earn more.

Q Supposing you are earning on piece work \$1.25 a day and on day work they give you a dollar and a half a day?

A If we have steady work and nice work we can ~~xxxx~~ ~~the~~ average up to \$1.60.

Q Do you think it is fairer to the girls that are willing to work to work by piece work?

A I think they would all sooner work piece work.

Q Have you any rest room?

A We have one downstairs in the office.

Q Do the girls have any use of it providing they desire to use it?

A No.

Q In case of sickness?

A Then they take them downstairs.

Q Are there any conditions which you are working under which ~~xxxx~~ would improve conditions in any shape?

A There are some there, of course; they have a toilet room upstairs; that is not very nice.

Q Are there any other conditions?

A They could have a little more ventilation down there.

Q What about the moral conditions there? Are they all right?

A As far as I know. Of course, some of the men spit around the floor.

Q Have you ever complained of that to the foreman?

A We just got a forelady yesterday.

Q Then you have a forelady on all the floors?

A No.

Q They do not talk about what they have been doing?

A No.

Q You know nothing about what the girls do nights?

A No.

Q How were your girls selected tonight from your place? When you came up here tonight how did you select the three or four that came?

A The boss himself did that. He come and he told us we should come up here.

Q He told you four to come up?

A Three of us.

Q Do you think the girls that are here fairly represent conditions down there. That is, he has not picked out some of his favorites?

A No.

Q Our instruction was that the girls themselves should make the selection so that there would be no question about that.

Mr. Dolan: Where is this factory located?

A Down on Indiana, on the other side of the bridge.

Mr. Minckley: Do you know any reason why they want to give you day work?

A I don't know.

Mr. Dolan: If they give you day work they would not pay those that are drawing pay above the average the same as the others are?

A No.

By Mr. Minckley.

Q I suppose when they are working by day they expect you to do just as much for your wages as you were doing before?

A Yes. Of course, some days you don't.

- Q Isn't that what you expect will happen; that is why you are dissatisfied, that you will get \$1.40 for what you are getting \$1.50 for now?
- A Yes. There is girls earn over \$2., and of course, they wouldn't
- A Think of working for less than \$2. a day by day.
- Q Isn't that lots of times the reason why they give you piece work in order to find out how much you may be able to do, and then when they know, cut you down to day work?
- A They have an extra fellow there now that is trying to do that. He timed the girls and then figured it out.
- (Wages of the above: \$26. per month).
- Chairman: Did you ever work at domestic service?
- A. I worked when I was fourteen or fifteen years old.

AGNES BUCK testified as follows:

By the Chairman.

- Q You work for whom?
- A The kid glove department of the Ross-Sellinger Co.
- Q And how much did you get when you started?
- A 50¢ a day.
- Q And from that time you have been increased different prices up to the present?
- A Yes sir.
- Q Have the conditions under which you are working been satisfactory to you in regard to ventilation, the heat and light and everything?
- A Yes.
- Q Are the moral conditions about the factory all right so far as you know?
- A Yes.
- Q And do the girls talk about where they spend their evenings or what they do evenings?

A No.

Q Do most of the girls live at home?

A Most of them.

(Wages of the above: \$28. to \$30. per month).

HILDA ABRAHAM testified as follows:

By the Chairman.

Q You work in the same factory?

A Yes.

Q And you heard the statement made by these other girls?

A Yes sir.

Q Have you anything to add to what they said?

A There is one thing. The closed shop; they always have the door closed.

Q The door going out?

A Yes sir.

Q But that is not supposed to be done, is it?

A No sir. It is not done anywhere else in any factories.

Q Did you make any objection to it?

A I think it would be better if they had the doors open.

Q Why do they lock the door?

A They think if there is any people that pass through there they might be able to take gloves.

Q You think that would be rather a bad condition? This girl states that this company locked the outside door and put the key out beside the door when they are at work. How many girls do you employ there?

A About two hundred.

The Chairman: It seems to me that is a dangerous condition.

Mr. Minckley: In Milwaukee in the \_\_\_\_\_ fire there was several of them injured on that account.

The Chairman: I believe that it is the duty of this committee to notify that firm to leave that door open or else notify the factory inspector.

Witness: We was thinking in case fire comes and the door aint open most anybody can burn up.

The Chairman: We will take that up and we don't want you to notify them. We will take it up with the authorities that have charge of that particular branch of the work, and I desire that the other girls here do not mention it.

Q Is there any further statements you desire to make?

A Not otherwise excepting about the toilet upstairs.

(Wages of the above: \$28. per month).

HULDA PETERSON, 1209 Alabama Avenue, testified as follows:

R= the Chairman.

Q What company do you work for?

A John R. Allen Seed Co.

Q And how long have you worked there?

A I have worked there ten seasons. The work of the season begins the first of August and work until the first of March.

Q What do you do the rest of the year?

A I stay at home.

Q What do the rest do?

A They work in different factories and some of the girls do house-work.

Q Did you ever do any house work?

A No sir.

Q And what is the sort of work you are doing?

A They pick out the mouldy beans and peas by the bushel.

- Q And this is sort of piece work? You get so much a bushel?
- A So much an hour. If they pick a bushel an hour they get 10¢.
- Q That is independent of the number of bushels you pick?
- A Yes.
- Q They "ou don't pay for spend?
- A Yes.
- Q How do you do that?
- A Some of the girls are ahead of others. The one that can pick the fastest gets paid the most. If one girl picks a box an hour she gets paid by the hour.
- Q You are paid practically by the box?
- A Yes.
- Q So, the more boxes they get the more pay they get?
- A Yes.

Sen. Monk: How long does it take to pick over a bushel of peas?

A. It depends on what kind of peas they are.

- Q Supposing the peas are very mouldy, would you get a bigger price for a bushel than if it was not?
- A No.
- Q The bushel I have might have a good deal more mouldy ones than the one you have?
- A The same.
- Q You simply get so much a bushel?
- A Yes.
- Q And you get it on the same scale now?
- A They get more now.
- Q And how much did they earn when you started in there?
- A \$4. a week.
- Q Do you know what price the girls are earning now?
- A Some get \$6. a week.

Q Are the factory conditions good?

A Yes.

Q How many girls do you employ?

A Two hundred and eighty.

Q And what is the moral condition there, good?

A Yes.

Q Never hear any complaints by anybody?

A No.

Q And the moral conditions of the streets of the city are good?

A Yes.

Q And you have never heard any complaint to amount to anything?

A No.

Q And have you anything to suggest as to why girls prefer this work rather than house work?

A The hours are shorter and they have the evenings to themselves and the Sundays to themselves.

Q Do most of the girls at your place stay at home during the nights?

A All my friends do, yes.

Q And that is the general rule of the company, is it not, most of the girls living at home?

A Yes.

Sen. Monk: If they have more time nights and Sundays they have more time to spend their money?

A. Yes.

By Mr. Minckley:

Q Is the sanitary condition all right?

A Yes. It is a new building.

Q A good heating system?

A Yes.

Q Good wash room facilities?

A Yes.

Q Are there men working there?

A Yes. They work in the warehouse. They handle the bags.

(Wages of the above: \$1.10 per day).

CATHERINE RINDHART, 4114 New York Avenue, testified  
as follows:

By the Chairman.

Q You work for the same company?

A Yes sir.

Q Picking over seeds?

A Yes sir.

Q How long have you worked there?

A This is my second season.

Q And how much did you get when you started in there?

A The first week I got \$4.75.

Q The first week?

A Yes sir.

Q And you have worked there since that time?

A Yes.

Q What did you do when you was not working there?

A I did two years house work and when I quit I worked in a store  
and I went back to the mill.

Q How did you like doing housework?

A Fine. That is all right for a change.

Q Didn't you ~~xxxx~~ earn more there than working on the seeds?

A No.

Q How much did you get doing housework?

A I worked that for two years, till I was sixteen; I worked till  
five and went home at five in the evening; Thursday afternoons  
off and Sunday evenings.

Q You were not working at domestic service, then?  
A I did all the work, but they didn't have much to do.  
Q Who would get the supper?  
A They would themselves. I would do all the work, wash the breakfast dishes, and do all the work in the morning.  
Q And what about supper?  
A They would do that.  
Q Have you anything to add further to what has been said?  
A No sir.

(Wages of the above: \$6. per week).

LVDIA SCHULKE testified as follows:

By the Chairman.

Q What factory do you work in?  
A Allen Seed Co.  
Q And how are factory conditions there; satisfactory or otherwise to you?  
A Satisfactory.  
Q And what did you receive the first week you worked there?  
A \$6.  
Q And the general factory conditions are all right, are they?  
A Yes sir.

(Wages of the above, \$6.50 per week).

LENA HANSON, 1523 Milford, Testified as follows:

By the Chairman.

Q What company do you work for?  
A Hand Knit Hosiery.  
Q How many girls are there in your employ?  
A Fifty-three.  
Q And do you work by the day or piece work?  
A Piece work.

Q And how much did you earn a week to start with?

A About \$2.50 a week.

Q And from that time you got increased up to the present time?

A Yes sir.

Q How are the sanitary conditions about the place?

A All right.

Q How are the moral conditions about the place?

A All right.

Q And everything seems to be satisfactory to the girls in general?

A Yes sir.

Q Have you any solution to offer as to this question of domestic service?

A No sir. Never did that work.

(Wages of the above: \$1.60 per day).

MAHIE SHORT 55 Alexander St., testified as follows:

By the Chairman:

Q ~~How long have you worked for this company?~~

A Yes sir.

Q And what is your work?

A I make gloves.

Q And do you work by piece work?

A Yes sir.

Q How much did you make the first week you were there?

A I worked on piece; the first day; then I had piece work and I made 50¢ the second day.

Q And that has been continually increasing up to the present time?

A Yes sir.

Q You have nothing to add to what has been said by the girl before you?

A No sir.

Q How many work there? A. About a hundred and fifty.  
(Wages of the above: \$1.20 to \$1.50 per day).

EDNA STECKER 226 S. 14th St., testified as follows:

By the Chairman.

Q You heard the statement made by these other girls?

A Yes sir.

Q Have you anything to add to that?

A No.

Q How much did you earn the first day?

A The first day I got fifty and the next day I made eighty-six.

Q And you have been continually increased from that time up to this?

A Yes sir.

Q Everything satisfactory to you there?

A Yes sir.

Q Are the rest of them pretty well satisfied?

A They all seem to be.

Q Do they talk among themselves where they spend their evenings?

A Once in a while.

Q Do you know anything about the dance hall condition in this city?

A They suit me.

Q Ever seen boys or girls drunk there?

A I have not seen any.

(Wages of the above: \$9. per week).

HELEN BAYKINS, 721 Ontario Avenue, testified as follows:

By the Chairman.

Q What are you connected with?

A I am matron of the House of Crime.

Q And as such come in contact with the wayward boys or girls?

A Girls more than boys.

Q Now, can you tell this committee what you found?

A Well, I would say outside of the home. I have not worked so much since Mrs. \_\_\_\_\_ is here, but my work is mostly among the girls, that when they are arrested and brought in there until they are sentenced; mostly with those that are taken to the reform school.

Q What do you find those girls state as to the cause of their delinquency?

A It is being out late on the street and going into wine rooms and it is the dance halls.

Q And by going into wine rooms you mean drinking?

A Yes. I have heard a girl say that if a girl would take two or three drinks you would not need to ask concerning her morals.

Q Do they state what they drink in these places, whether wine or beer?

A I know they drink wine and I know they drink whisky.

Q And do you know they drink beer?

A I cannot recollect as I have heard anything of that.

Q How old are these girls?

A We have sent them away from twelve to seventeen; that is, to the reform school.

Q And those girls from twelve to seventeen told you that they have been in the wine rooms?

A Yes.

- Q And they have been able to get liquor there?
- A They have.
- Q What do they say in regard to the dance hall?
- A They get liquor there.
- Q And do they state whether or not their parents were with them at the dance halls between those ages?
- A I know they were not.
- Q And have you any recollection of any particular dance hall at which any of them have been?
- A I just recollect one girl; that was at the Eagles Hall; she told me she got acquainted there with a young man and he went home with her and he was the cause of her downfall. ✓
- Q Have you any other instance in mind of any other girl?
- A No.
- Q Have you any knowledge whether the curfew law is being enforced or not?
- A Well, I know that I myself have asked more than a half a dozen that I have seen out after nine or half past nine.
- Q What did they say?
- A Some have told me they were out after nine o'clock and nothing was said about it.
- Q The statement has come to us by men in the city that that curfew law is being lived up to and that no persons are on the streets unless accompanied by parent or guardian or person in authority. Have the women any better idea of that than the men?
- A I have seen some.
- Q Have you any suggestions to offer as to how to remedy these conditions?
- A Well, I think the first thing the saloon ought to be regulated.

Q What do you mean by that?

A Certain hours to close; that minors get liquor.

Q You are justified in stating that is the general reputation of this city?

A I do not know. I have heard that statement made, and men are intoxicated and go from one saloon to another.

Q You think that men are permitted to go from saloon to saloon when they are under a state of intoxication?

A I have heard that statement made.

Q Have you in this city any ordinance which fixes the closing hour at night?

A No.

Q What have you heard in regard to pool rooms, minors being permitted to play there?

A I have heard that.

The Chairman: I will state to the ladies here present that under the law on that subject, that no minor is permitted to play any game of pool in any pool rooms anywhere in the State of Wisconsin.

Q What do you think of having a woman policeman?

A Pretty good.

The Chairman: I will say to the women also that we have come in contact with a great many people of the United States on that subject in a congress held at Minneapolis, and the universal report was that it was a very good thing to have. I can recognize how that would hit the City of Sheboygan's temperament.

Q And what do you think of the effect of having some woman to supervise dance halls?

A It would be good.

Q Have you any other suggestions to offer this committee for the betterment of this city?

A I would like to mention about the Concordia Hall. I live right next door, and it has been more quiet of late, but if I remember well, I brought a few complaints to the police. I couldn't hear the bells at night because there was such a noise, and one time ~~evening~~ during the day that the front of the house was in such a condition that I did not like to clean up myself, and once I went to the mayor myself about it.

Q And what was done in regard to it?

A It is more quiet than it has been.

Q Do you have any recollection of what took place there last Saturday night?

A Only what I have heard.

Q What did you hear?

A I know I was up at half past one and then they were still there, but they have not been there as late as they used to. I remember about two years ago that one Sunday morning it was just a quarter of four when they were leaving, but they closed the blinds, and I could look in from upstairs. About three or four o'clock in the morning they were dancing.

Q That is a year ago?

A That is about a year and a half ago.

By Mr. Dolan.

Q How many cases do you have under your charge generally?

A Those that are sent to the reform school only stay there until they are sent away. Sometimes two weeks if there is some investigation to be made. I have at present now eleven.

Q That is all you do take charge of?

A No. There is families. I have got two families there where the men are in jail.

Q How many girls do you send to the reformatory from here a year?

A All that are sent to the reformatory are not always at the home. Sometimes they are taken away the same day they are sentenced, and sometimes they are put in the county jail because they think they will try to get away.

By the Chairman.

Q As to these men being in jail, is that on account of liquor?

A Yes.

Q Then you think it would be a good idea to regulate the saloons as to men, do you?

A I do. Certainly.

EVANGELINE KOHLER, 606 New York Avenue, testified as follows:

By the Chairman.

Q What is your official position?

A I claim none. I am simply at home.

Q You are not connected with any of the civic bodies they have here?

A I am a member of the ~~Shay~~ Sheboygan Woman's Club and also the Girls Friendly Society.

Q Tell us just what you know of those societies?

A The Sheboygan Woman's Club, I think, was started during the Worlds Fair at Chicago, for the purpose of being better informed as to what they were to see at the Chicago Worlds Fair, and it was purely intellectual; it started with some twenty-five members and it grew until now they have a membership of over one hundred. The meetings take place every Wednesday morning at the Sheboygan Public Library in a room which is known as the Womens Club Room, but may be used by other societies, because the Womens Club paid for the rooms, because at that time, six or seven years ago, those rooms were not in use and will not probably be for some years to come.

SENATOR LINLEY: Don't you think it is a gigantic task for a young person to know such a conversation is going on and not listen to it? A. Well, if they know what is going on, but often it is simply a matter of business.

REV. HARRY MILFORD: Would this be of any value to you, put young men on those connections where you have the vice district? A. Well, the girls in any position can get in on those lines, if they want to listen they can get in on the line. There is no way of keeping them from it. We have been thinking seriously of putting young men operators on at night. We have talked it over, but we have not come to a conclusion yet.

SENATOR TEASDALE: What means do you take to keep track of the morals of your girls and operators? A. That is left entirely with the Chief Operator.

Q. How many girls have you? A. 26 operators -- 29 in the office altogether.

Q. Have you had any complaints from the girls of dates being made or trying to be made with them by transients? A. No sir.

Q. Or with persons about the city? A. No sir.

Q. Does your Chief Operator know anything about that? A. I couldn't tell.

Q. Ever ask her? A. I can't say that I have.

Q. Have you been connected with telephone exchanges half as large as this? A. Yes sir.

Q. Any complaints of that kind made? A. No sir.

Q. Any girls in any exchange you have been connected with that have become immoral and been discharged? A. I know one girl personally that worked for me in Duluth. She got started with a lineman for another company and we discharged her.

Q. Are they not frequently called up by persons outside and dates made with them that you know of your own knowledge? A. No sir. If a girl is on duty we put it on the Chief Operator's desk.

Q. Do you not know that your operators are visiting with different people throughout the city every day and night? A. Yes.

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Recess taken until 7:30 P.M., at which time hearing was continued.  
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STATEMENT OF MISS MAY. HOPPERTON. (Peoples Telephone Co.)

SENATOR TEASDALE: How long have you been at work there? A. Five years, off and on.

Q. How long have you been their steady employe? A. I have been here since Nov. 27th this last time.

Q. How long were you absent before that? A. I was out for 12 weeks. I was there three years steady.

Q. During that time what wages did you receive? A. I was getting the average, I think, nine cents an hour. It was supposed to average \$20 a month, but they paid by the hour.

Q. Now, suppose you are working as relief operator: do you get any extra pay? A. No, you get work by the hour.

Q. How much do you get now by the month? A. \$30.

Q. What are your duties? A. I am operator. I am just local operator.

Q. Do you have any connection with this district down below here? A. Yes. We put up connections, but I do not listen to any of the conversations.

Q. Do you know whether any of the other girls do? A. No, because it is forbidden by the company.

Q. You have not heard any language over the phone from those places, unbecoming to men and women? A. No.

Q. Have any persons, transients or others, called you up or any other operator, to jolly with you? A. No.

Q. Are dates made over the telephone with the operators, by people they do not know, or by traveling men? A. No sir, not that I have known of.

Q. Do you board at home? A. Yes, I stay home.

Q. Do you know the wages of the other girls in the office there? A. They all work by the hour, and average from \$20 to \$30.

- Q. Where do you spend your evenings? A. At the office. I work it from 6 to 10 every night. (Kitchenette)
- Q. You have accommodations there, for rest room, etc.? A. Yes.
- Q. Is it used by many of the girls? A. Quite a few who bring their lunch.
- Q. Have you ever seen any conduct by any of the operators with boys or men that was not proper? A. No sir, I have not.
- Q. Has any complaint been made to you or to your boss of anything of that kind going on? A. No sir.
- Q. Do you know whether there is what is called street soliciting by outside parties on the streets? A. No sir.
- Q. Have you ever had occasion to go down on Third St. into the district or near there? A. No, I never have.
- Q. Where do you live? A. 20th and Banks.
- Q. Is your work perfectly satisfactory? A. Yes sir.
- Q. And your wages? A. Yes sir.
- Q. Are the girls apparently perfectly satisfied? A. Yes sir.
- Q. Have you any operators there who have worked for quite a number of years? A. Some have been there seven years.
- Q. Ten years? A. No, I hardly think so, though the Chief Operator might have been there eight.
- MR. WINKLEY: Who sent you here? A. The six girls appointed me. I was at the board when they came in and asked me to come.
- Q. Do you know about the condition of the girls in the stores and so on, in the city, -- how much they receive and so on? A. No sir, nothing about them.
- Q. What would a girl have to pay for board and room? A. I don't think they get less than \$5 a week, and that is probably the cheapest any way. I suppose first class would be \$8 any how. We had some girls up there who were paying \$15 a month for room and board. The average places charge about \$20 a month.
- Q. Do you think a girl could get along with that wage if she had to pay board? A. Not if she had to go out to a strange place and pay board.
- Q. Do you know any girls working there who are not living with their parents? A. We have a girl operator who is staying with relatives.
- Q. You are quite sure you could not support yourself if you had to live on your wages? A. The girls later on get \$30 a month. \$20 is not sufficient; not unless they are staying at their own home. Every three months they are raised.
- Q. \$30 a month is the highest? A. I work for \$30 a month, and if I work on Sundays I get paid extra.
- SENATOR TEASDALE: Have you any complaints that you desire to make in any manner against the company? A. No, I am perfectly satisfied with it.

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STATEMENT OF MISS DONNA HUGHES. (1813 Banks Av.) (Telephone Co.)

- SENATOR TEASDALE: How long have you worked for the company?
- A. One year, two months and five days.
- Q. How much do you get a month? A. \$27.50.
- Q. Do you board at home? A. Yes sir.
- Q. Do you ever have any conversations over the telephone from this district down here? A. No sir, I never do. I just take the number and put up their connections. Don't have time to listen.
- Q. Do any of the girls have time to listen? A. Not that I know of.
- Q. Have you ever seen them listen down there? A. No sir.
- Q. Have you heard any dates made or observed dates being made by strangers, travelingmen or otherwise, with the girls on the board? A. No, not that I know of.
- Q. Do you know anything about the toll lines? A. I have been on toll for the last two weeks, every afternoon.
- Q. Have you had any dates made with you or attempted to be made with you? A. No sir.
- Q. Have you been stopped on the street by men or boys you did not know? A. No. Not since I have been working, that I remember of.

Q. Have you seen any other girls accosted by others, or themselves accost others? A. No sir.

Q. Never have seen anything morally wrong in the city? A. No sir, I haven't been out enough to see.

Q. Where do you spend your evenings? A. Staying at home with my mother or go to a dance with my mother or to shows.

Q. How about dances? A. I went once with a fellow and that was last Friday.

MR. MINKLEY: Do you think that you could, if you had to pay your board with strangers, support yourself with that wages? A. Well, I really do not know. Of course I do give \$5 a month at home. That is to pay my brother's tuition in Duluth.

SENATOR TEASDALE: Did you ever hear any conversation between boys and girls that you considered improper, during the last four or five years? A. No, I never heard anything.

Q. The operators selected you to come here? A. Yes.

Q. Have you anything you desire to say further? A. No.

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STATEMENT OF MISS MABLE KING: (1002 Hammond Ave.)

SENATOR TEASDALE: What company do you work for? A. Wisconsin Telephone Co.

Q. How long have you worked for them? A. Four years.

Q. How much pay do you receive? A. \$45 a month.

Q. How many of the girls receive \$45 a month, do you know? A. I don't know exactly.

Q. What did you start in at? A. When I was a student and learning we got 60¢ a day.

Q. How long did you operate at 60¢ a day? A. About a week or so.

Q. Can you learn in a week or so? A. I did.

Q. After a week or two what did you get? A. They raised it from \$1 up.

Q. How much did you get the first year? A. I don't know.

Q. How much do the girls get who have worked a year? A. I guess the first six months you get \$1 or \$1.20 a day. It depends on how good you are; you get raised accordingly.

Q. What is your position? A. I have been everything. I am Chief Operator.

Q. What do the local operators get? A. From \$1.10 to \$1.30 a day.

Q. Supposing they have been working there two or three years. Don't they get more than \$1.10 or \$1.20? A. They just started a new schedule.

Q. Well, the old schedule? A. The first year I guess at \$1.10 or \$1.20, and keep going up. A local operator gets \$1.20 a day at the highest.

Q. How about the toll operator? A. \$1.30 a day is the highest.

Q. Do you have connection with the segregated district? A. Yes.

Q. Do the operators listen to what is going on there at any time? A. No. It is against the rules of the company to listen. We get supervisors on the floor to see that they do not listen and they are watched every minute in the day and night.

Q. Have you heard any conversation over the phone at the time you were working as local operator or toll operator, of people trying to make dates with girls there? A. People often called in but we never was allowed to talk.

Q. Was that true of that segregated district at that time? Was any attempt made to listen to what was going on there, by the operators? A. I don't know that.

Q. Do you keep track of the moral conditions of the girl operators? A. Yes.

Q. Do you keep track of what they are doing nights? A. No, that is kind of hard.

Q. Do you ever know of anything going wrong with the girls or the company they are keeping? A. No, I never heard of any.

Q. During the time you have been connected with this exchange have any of the girls been sent away on account of immoral conditions?  
A. Not since I have been here.

Q. What is the condition of the male employees here, any undue familiarity? A. No, they are not allowed to talk to the girls who are on duty.

Q. You have a kitchenette or something of that kind for the girls? A. Yes, a rest room.

MR. WINKLEY: When you were local operator did you make connections with the segregated district? A. Yes.

Q. Did you notice what class of people generally called up? A. No.

Q. Hack drivers or hotels or what? A. No, I don't remember.

Q. All you got is the number? A. Yes. We are so busy we can't tell.

Q. Did you ever notice that hotels were called up from the district? A. No.

Q. No saloons? A. They called saloons I suppose.

Q. I suppose when you operate there quite awhile you know those numbers almost by heart? A. Yes, I do.

MR. REYNOLDS: You would know when you got a call from the segregated district? A. Yes.

SENATOR TEASDALE: What is the price of board here? A. Well, I board -- my home is not here -- I board with one of my aunts, so I only pay \$16 a month.

Q. Could other girls get board, do you think, among strangers for that price? A. Well, you can get good board and room for \$20 a month.

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STATEMENT OF MISS CARLIE MC DONALD. (Wisconsin Telephone Co.)

Senator TEASDALE: What are your duties? A. Operator.

Q. For the Wisconsin Telephone Co.? A. Yes sir.

Q. How long have you been working for them? A. About three years and a half.

Q. What pay do you get? A. \$1.10 a day.

Q. How much a month? How much every two weeks? A. About \$14.70; sometimes \$15. It depends upon the Sunday work.

Q. Do you keep track of your own hours? A. No sir.

Q. Ever figure up to see whether you are cheated or not? A. No sir.

Q. You work, according to the labor law, less than 55 hours a week? A. Yes sir.

Q. Do you ever make connections with the segregated district? A. Yes sir. When I work on local.

Q. Have you noticed with whom those connections were put up, whether it was with saloons or hotels? A. Never paid any attention to it.

Q. Have the girls talked among themselves afterward or joked about who was talking? A. No sir, that is against the rules of the company.

Q. Do they always comply with the rules of the company? A. Why, I think they do.

Q. Have you heard fellows trying to make dates with the girl operators, strangers? Supposing I wanted to see one of the operators tonight at nine o'clock. Have you heard anything of that kind there since you have been on the operating force? A. No sir, not that I remember of.

Q. Is your residence -- what street do you leave the office? Go up Tower Ave.? A. Yes sir.

Q. Have you seen any boys speaking to girls on the street, who seemed to be strangers? A. No sir.

Q. Have you seen girls stop boys who appeared to be strangers? A. No sir.

Q. Have you ever been spoken to by strangers on the street? A. Not that I remember of.

Q. Have you seen any conditions on the street that you felt were not perfectly proper? A. Why, no, not that I ever took notice of.

Q. You would notice those things if they were occurring very often? A. I suppose so.

Q. Where do you spend your evenings? A. Different places; show, dance or home.

Q. You have some escort with you? A. Yes sir.

Q. Some gentleman friend? A. Yes sir. I am not in the habit of going to those places alone.

MR. MINKLEY: Do you know the character of the dance halls in this city? A. I don't attend any but invitational affairs and I don't know anything out of the way there.

Q. Do you hear anything about dance halls you would not go to? A. I never go to a public dance and I don't know anything about them.

Q. Ever hear girls talk about those dance halls? A. No, I don't believe I did.

Q. Do you know whether these dance halls are connected with saloons? A. No, I don't.

SENATOR TEASDALE: Ever see beer drank at those dances? A. No sir.

Q. You have no complaint of any kind to make in regard to your employers, foreman, boss, or anyone? A. No, I don't believe I have.

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STATEMENT OF MISS MINNIE FREEMAN. (Roth Bros. Suit Dept.)

SENATOR TEASDALE: You were elected to come here for the girls there? A. Yes.

Q. Without any direction or dictation by the foreman in charge? A. No.

Q. What wages do you get? A. Is it necessary to tell that?

Q. Sure. A. I get \$20 a week.

Q. Do you know if the girls under you, in your department, are getting less? A. They are getting less than I do, but they are getting good wages. I think one gets \$15 and the other \$18.

Q. Do you know of any getting \$6 or \$7? A. I don't know about the others. I think there are some who get \$6 or \$7.

Q. What department are you in? A. The suit department. I assist Mr. S. . . . in the buying.

Q. How often are you paid? A. Every week.

Q. Have you ever heard any remarks made there by your customers there that you felt were insulting or out of the way? A. No.

Q. Have any actions been taken by anybody that you considered insulting toward you or have you heard that in regard to any of the girls in the store? A. You mean among the customers? No, I do not recall. I suppose one could if they wanted to take them that way.

Q. Do you have trade from this segregated district down here? A. Yes, I have quite a few customers down there.

Q. Do you charge them just the same as anyone else? A. Just the same.

Q. That is true all the way through the department? A. Yes.

Q. Do you sell to the madams down there or to the girls direct? A. I sell to the madams and to the girls.

Q. Do you sell to the madams with the expectation that they sell the same goods to the girls? A. Why, no. That I wouldn't know. I sell to the . . .

Q. Have the madams said to you that they were buying for someone else, to resell? A. No, I don't think they do. Still, I guess that is right too. I guess they do buy for them. The girl selects the things and she pays for them.

Q. At the time the girl selects them do you make the price or is the madam allowed to make a price of several times more? A. No.

Q. Have you heard anything about what is going on on the streets? A. No sir.

Q. Where do you stay nights? A. I stay home unless I get a chance to go to a good show or a good dance. I just go from the house to the car.

Q. Do you attend public dances? A. No.

Q. Why not? A. I don't like them.

Q. Why not? Does anything go on there that does not meet with your approval? A. I have never been to one. I never was allowed to go to them when I was young. In my old age -- ? -- There are only two dances I attend -- the Elks and the Masons. I think there are a lot of good fellows there.

SENATOR MOWK: When those people are in buying do they make any coarse remarks or anything of that kind? A. No. They are very ladylike. I like to wait on them. I am ashamed to say it myself, but a great many times they treat us with more consideration than other women. I find them very ladylike.

MR. MINKLEY: I would like to know whether there are remarks between the girls about dance halls, etc. A. No, I haven't heard them say anything. I think we have a very nice class of girls at the store. That is, on our floor, and the girls I know on the main floor.

Q. Which department in your store is paying the lowest wages? A. Well, I imagine on the Third floor, selling crockery and china and things like that.

Q. What wages do you think a girl should receive in order to get along decently and live? A. Well, I am not extravagant at all; I pay \$12 a month for my room and I take my meals at the cafeteria. I am not a big eater, but my meals cost me from 75¢ to 85¢ a day; besides, there is my laundry; and I do not think a girl can live on less than \$8 or \$10 a week, and she is just existing -- that is all. When she is capable of earning \$20 a week a man goes to work and taxes her.

Q. You have been taxed? A. Yes. I have been paying an income tax. Christmas evening I come home, and there was notice of a \$2.10 income tax. I think when a woman has got enough pride to work, and gets a salary, and then pays an income tax -- you go to work and tax the salaried.

SENATOR MOWK: What about the old maids? A. Well, that's all right; we wouldn't be old maids if they got a move on themselves. Roth Bros. are a perfectly grand firm to work for and no doubt some of the girls are not worth more, but they have not been encouraged. Mr. Roth, I know, is willing to pay. I am willing to work, and have never had any trouble getting a position. I could get better positions, but couldn't take them on account of the managers of the department. If you are not mistress to them -- I want to earn my money. When I want a good position, that is what a woman gets -- insult.

Q. Isn't that practiced right here today, that comes to your knowledge by rumor? A. Oh yes, -- I suppose in certain places. I have been very fortunate. Of course I have had to take smaller positions on account of that.

MR. REYNOLDS: Has any girl whom you know personally ever told you that it was said to her direct that she could get her wages increased if she wanted to? A. I only know of one girl and that was of course in Milwaukee. That was at Gimble Bros. I think Gimble Bros. have the worst reputation of any store I know of. He offered her \$5 a week -- Mr. Louis Gimble -- he offered her \$5 a week and she said she couldn't live on it. He said: "Well, you surely have got some gentleman friend." You know, a girl's life is hard. Probably you men folks don't know, if a girl is not just so good looking -- it is her looks, not how much she knows. If you are good looking they think you are not decent -- if you dress a little better and are not good looking you have got to stand the insults.

SENATOR MOWK: Why don't some of the girls getting only \$3 or \$4 a week do domestic work? A. I don't know.

Q. Don't you think it would be better? A. Most certainly. But you can't get people with brains. If you haven't pride enough to reform yourself no one is going to reform you. On the other hand, if they get more wages -- do you suppose I would wear silk stockings to work? Girls getting \$3 or \$4 a week wear silk stockings.

Q. Would it be a benefit or a curse to them to get \$8? A. I think it would be a curse sometimes; I really do. But I think the Superior girls are lovely. I think I have met the nicest girls here in Superior. They are home girls and belong to the old fashioned folks and were brought up the way I was. My ambition is to get to be buyer of a department.

SENATOR TEASDALE: Why is it that girls that work in the homes are not considered entitled to the same respect? A. I don't know.

Q. Is it the fault of the ladies of the house? You can't get

a girl to take a position as a domestic, as a rule; why? A. You take some of these women -- they were not capable of earning \$4 or \$5 a week, before being married. They are so terribly swell that they make that girl feel that she is the worst thing that ever happened.

Q. Is that the general rule? A. It is.

Q. Is it not a fact that the girls are put off by themselves in some back bed room and not permitted to enjoy the usual comforts of the family and not permitted to eat with the family? A. Yes, and a great many times the girls are not to blame.

MR. WINKLEY: Do you not think they are quite often insulted by the young men of the family, or the husband? A. They may be.

Q. Is it not largely the fault of the mothers? A. Mothers come up in my department who do not know as much as a ten year old girl. They think when they get their heads stuck up in the air that is all that is necessary. If you deal with women you have got the toughest proposition on your hands you ever had in your life. There is only one thing that I will say about men. I have only met one fellow, and that is here in Superior, that I always say to my notion is an ideal man. I think that a man ought to consider first, going out with a woman the first two or three times, how do you know you are going to love that woman? Do you mean to tell me that a man goes out with a woman once or twice and is crazy about her? A. woman craves for love. That is her nature. Why doesn't he find out whether he loves her.

MR. DOLAN: Have you got your fellow coming pretty good? A. Well, I don't know. I am not going to encourage him until I know whether I love him or not, and when I do believe me, no matter how good he is or how bad he is I am going to stick to him.

Q. Would you try to reform him? A. No sir. I tried that once. No reform for me.

Q. What would you think of a woman policeman? A. I think that a woman's place is the home. I don't think a woman can take a position like that.

SENATOR TEASDALE: Don't you think a woman would be the proper one to arrest a girl? What do you think of a man going out here and arresting a girl for any offense? A. I don't know much about that. I am not interested in the suffragettes at all.

Q. How about a woman police in the park? A. I don't know about that. I suppose a woman would know more about how, although I sometimes think a man has more sympathy with a woman than a woman has. When a woman is down a woman will never help her up. It is a man always who will help her up.

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STATEMENT OF MISS JOSEPHINE CAVANAUGH. (Woolworth's 5¢ & 10¢).

SENATOR TEASDALE: What pay do you get? A. \$9 a week.

Q. Do you know of any girl getting less than \$9 a week? A. Yes sir, the salary varies from \$4 to \$9.

Q. How many get \$4? A. About four.

Q. How long have you been there? A. About 4 1/2 years.

Q. Who sent you up here? A. Mr. Goss. He let the girls select who they pleased.

Q. Did you have a ballot on it? A. Yes sir.

Q. Ballot more than once? A. No sir.

Q. How many girls did they send up? A. Only one.

Q. In your dealings there have you ever had any trouble with customers, as to offering insulting remarks? A. No sir.

Q. Have you seen anything on the street that appeared to you out of place or insulting? A. No sir.

Q. Ever see any girls soliciting boys to go with them? A. No sir.

Q. Anybody spoken to you on the streets that you did not know? A. No sir.

Q. Where do you spend your evenings? A. At home.

Q. How about the rest of the girls? A. At home. They are good girls and spend their evenings at home.

Q. Have you seen any of the moving picture shows that you thought were not proper? A. No sir. I don't go to so very many of them.

Q. How much money have you laid up? A. About \$30.

MR. WINKLEY: Do you hear anything about public dance halls, whether they have a bad reputation? A. No sir, I have never been in the dancing halls.

Q. Did you hear others? A. No sir.

Q. Would you go to a public dancer? A. No sir, I have never been to a dance in my life. Some time ago I injured my knee, and any way I don't care for them.

SENATOR MONK: What do you pay for board? A. I live at home, but I give mother about \$4 a week.

Q. If you were away from home what would you have to pay? A. About \$4 I believe.

Q. You haven't much experience in housekeeping? A. Not very much. I clerked for about a year and a half and then I have been bookkeeping for the rest of the time.

Q. Do you help your mother much at home? A. Not very much. I work from 8 until 6 and Saturdays until 10.

Q. Do you read books? A. Not very much; a few.

Q. What kind, fiction? A. No, I have read The Trail of the Lonesome Pine and a few of those books, but I don't care much about books.

MR. DOLAN: Have a good public library? A. Yes.

Q. Do you get books from it? A. No sir.

Q. How far did you go in school? A. A year and a half in high.

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STATEMENT OF MISS MERCEDES CAMPAU. (Roth Bros.)

SENATOR TEASDALE: Where do you work? A. Roth Bros.

Q. How long have you been working there? A. It will be five years the 10th or 19th of February.

Q. What pay do you get? A. \$3 a week.

Q. Do you know of any girl getting less than you? A. A great many; I am considered one of the high priced girls.

Q. How much do they get, as a rule? A. From what I know of the girls that are near me, some girls get \$4 or \$5.

Q. About what proportion get \$4? A. That I couldn't say. Some that get \$5 work for \$5 and commiseion.

Q. Is there any complaint of the girls in regard to not getting sufficient wages to take care of themselves? A. Every day in the week; that is our main cry, that we don't get enough salary. We have our monthly meetings.

Q. Is that of employees? A. Yes sir.

Q. They discuss their grievances there? A. Not always; it is usually the employer who tells the girls what he wants us to do.

Q. Is he always present? A. Always.

Q. Is there any freedom of the employee stating what they think about those questions? A. We are supposed to get up and say, but there is very few times when we get up and say. I have a great many times gone to Mr. Roth myself, and have had talks with my manager, but it doesn't seem to have done much good.

Q. Who is your manager? A. Mr. Kirkpatrick.

Q. Do you board at home? A. Yes sir.

Q. How much have you saved? A. I haven't saved anything. I am in debt to my mother. While I should be a support, I am not.

Q. How do you spend your money; do you keep a book account? A. I keep every cent.

Q. Now then, how much does it cost you for clothing a year, do you know? A. Well, that I could hardly estimate.

Q. Does Mr. Roth in buying goods from the store give you a discount? A. We get 12 1/2 off. I have an aunt who helps me out wonderfully. I give so much for this bill and so much for that bill. What I spend for clothes I just put down "miscellaneous".

Q. Isn't that a large item? A. No, indeed not.

Q. What is your large item? A. Coal bill and part of the grocery bill.

Q. How do you happen to come to pay for the coal bill? A. My older sister and I support ourselves.

Q. What does your older sister earn? A. \$50 a month.

Q. And your brother? A. \$50.

Q. That makes \$136 a month; now, then, isn't there some of you people saving some money? A. No sir.

Q. Have you taken any lessons in economy? A. Yes sir, a few. My mother has had two serious operations which we are paying for.

Q. Supposing you keep track, and I would suggest this to you; I think you are the kind we ought to get something out of for the benefit of the state. I would suggest you classify your expenditures -- so much for clothing and entertainment, nooks, so much for washing, so much for board, etc., so we might get some way of getting at a reasonable expenditure. I think it would be a very great help. A. I probably overstepped my bounds when I said my brother is getting \$50. He has only been working three months.

Q. You are receiving \$6 a week? A. Yes.

Q. Has that been any temptation to you to seek men friends to keep up with your expenses? A. I should say not.

Q. Do you think it is the cause of any of the girls falling?

A. Well, I myself personally, I have never been thrown into a girl's way that way. I know it is my home bringing up, and I have never been brought in contact with a girl who by having worked for small wages has been thrown into a position of that sort.

Q. Have you heard girls say they have been thrown into that for that reason? A. No, although I have heard girls saying that they have taken little vanities that they have not been able to afford, and I know one girl who was let out of the store because of taking a little thing from the store. I myself have a strong will enough.

MR. REYNOLDS: Have you ever had occasion to serve any of the girls from the segregated district? A. Oh, yes. A great many times.

Q. Ever get into intimate conversation with them? A. No sir.

Q. So none of those girls told you how they got started wrong? A. No, but I have heard the life story of one girl. I don't know what it was caused from, but from what I have heard she was at one time supposed to have been a very good girl.

Q. According to the information given you what started her in the wrong direction? A. I don't know.

Q. Do you think it would be detrimental to you or to the interests of the store if you asked any of those girls the reasons why they fell?

A. I myself, personally I wouldn't care to, but I presume likely I could at some time or other, but I try to avoid them. I would rather not.

MR. WINKLEY: Do you not think a girl of that kind would rather speak to a man than to the girls? A. I don't know. I have had a great many of those customers. I always try to be courteous to everybody. I find that the majority of them go to the girls.

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# STATEMENT OF MISS ANNA GLEASON. (Roth Bros.)

MR. REYNOLDS: Are you employed in Roth Bros.? A. Yes sir.

Q. What wages do you get? A. \$5 and commission. My wages amount to about \$8 a week.

Q. How long have you been there? A. Six years.

Q. How much vacation do you get? A. This year five days; usually two weeks.

Q. How did you happen to have a shorter time? A. Oh, I just took five days. We don't get paid; none of us do at Roth Bros.

Q. Do you live at home? A. Yes sir.

Q. Do you keep any account of your expenses? Could you say approximately what you spend for clothes in one year? A. I think I could very easily.

Q. About how much is it? A. I am sure I haven't spent \$50 in a year.

Q. Do you keep an account? A. No. I always hand the money over.

Q. Are you living at home? A. Yes sir.

Q. Do you pay board to your parents? A. I give my money to my mother.

Q. You can't say what you would call your largest single item of expense a year? A. No, I don't keep track.

Q. You think you spend about \$50 a year for clothes. What entertainments do you go to evenings? A. Not any as a rule.

Q: Any city library here? A: I don't go there very often.  
 Q: Do you draw books? A: My sisters do.  
 Q: Do you go to the theater much? A: Last night I went for the first time in a year.  
 Q: To the picture shows? A: No, I don't.  
 Q: Ever go to the dancing places here? A: No sir. I never go to dances. I never go inside of them at all.  
 Q: Ever have any unpleasant experiences here in the city going and coming from work? A: No sir.  
 Q: Ever heard any of the girls speak about having difficulties of that sort? A: No, I don't believe I have.  
 MR. WINKLEY: Are there girls getting less than that? A: Well, I guess there are in the smaller departments.  
 Q: You think they are satisfied with their wages? A: In some they are not, and neither am I.  
 Q: Quite a little dissatisfaction about the wages? A: Yes. Our department works under commission. Some times we make over and under. As a rule we can figure on a certain wage.  
 Q: You don't know whether with your wages you are supporting yourself? A: No, I have my mother to help.  
 Q: Could a girl ~~support~~ herself at say five or six dollars a week? A: I suppose she could if she had to. I don't see how she could if she had to pay her board. I think she would have a very hard time on \$3 if she didn't live at home.  
 Q: Do you know any girls in your store not living at home and getting \$5 a week? A: Most of our girls live at home.  
 Q: Do you know of anyone? A: Not that I think of. There is one in our department who is not living at home, but she gets \$7.50.  
 Q: Do you know what she pays for board? A: I think \$3.50.  
 Q: How long have you been there? A: Six years. It is a hard department to work in, the domestic department.  
 SENATOR TEASDALE: On account of low wages has there been any thought on the part of any of the girls you know to submit themselves to men? A: I haven't heard anything of that kind.  
 Q: Would you consider it a proper justification to say, we just don't get money enough? A: I certainly would not.  
 Q: Do you think that is the general feeling among the girls? A: I think it is.

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STATEMENT OF MRS. IDA WALVIN. (Boston Store.)

MR. REYNOLDS: Where do you work? A: At the Boston Store.  
 Q: How long have you been there? A: About three years and a half.  
 Q: What wages do you get? A: \$15 a week.  
 Q: How were you selected to come here? A: By a vote of the girls.  
 Q: There was no dictation on the part of the management? A: No sir.  
 Q: Do you know of girls who get less than that wage there? A: Yes, less than that. Girls in the notions department.  
 Q: What do they get? A: I don't know. I don't think any of the girls are getting less than \$6, \$7 or \$8 a week.  
 Q: Is there a complaint there in regard to wages? A: I haven't heard any.  
 Q: Do they have meetings of the girls weekly or monthly to discuss matters with the management? A: No sir, we have not.  
 Q: Do you ever have any improprieties shown you by your customers, in acts or words? A: No sir.  
 Q: Do you ever hear of it from the other girls? A: No sir, I never did.  
 Q: In what department are you employed? A: Suit and cloak department.  
 Q: How much have you been able to lay up in a year? A: I can't say. Sometimes I have more and sometimes less.  
 Q: Do you keep a book account of your earnings and expenditures? A: I do at times. I have started this year and I did last year.  
 Q: Have you carried last years account through the entire year? A: Yes sir, I did.  
 Q: What were your expenditures last year? A: They were more, because I had sickness.

Q. How much did your sickness cost you, in round numbers? A. I couldn't tell you that, because I have a little boy who has been sick, and at times I have to have a doctor two or three times a week and if he had not been a real good generous doctor it would have been more.

Q. Do you know of the savings of any of the girls; whether they are saving much money? A. No; I have heard girls say they have started a bank account.

Q. Have you ever considered the question of girls surrendering themselves to men on account of low wages? A. No sir. I would never think of such a thing as that.

Q. Would you consider that a sufficient justification for so doing? A. I would not think so. I shouldn't think they would consider that. I think if they are inclined to earn a little money they could do it otherwise.

Q. Do the girls from the district trade at your store? A. We do not have many of them.

Q. When they come to your store how do they conduct themselves? A. Perfect ladies.

Q. Do they treat the clerks with consideration? A. They are more considerate sometimes than other women.

Q. Do you charge them greater prices than others? A. No sir, there is only one price.

Q. Do you know whether those madams come to you and buy goods to be sold again to the girls? A. I don't know anything about that.

Q. Ever hear a madam say she would sell the goods to one of the girls? A. Well, I don't know the madams from any other girls.

Q. Have you seen any girl accosted on the streets by apparent strangers, or girls accost boys on the streets? A. No. I am not out as much as the average girl.

Q. Have you considered improper or wrong anything you have seen on the streets? A. No sir.

MR. MINKLEY: Do you think a girl can support herself on \$6 or \$7 a week? A. Well, the average girls I know live at home. I think if she is real economical, I think she can manage, provided she is always well. I have had a lot of sickness. I do not know many of the girls that have ever tried to support themselves on that that did not live at home. The girls in our store most all live at home.

SENATOR TEASDALE: You are in charge of some department? A. The suit department.

Q. Have you anything to say about the fixing of the wages of the girls under your control? A. No, I have nothing to do with the wages.

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STATEMENT OF MISS JENNIE SIMMONS. (Northern Glove Co.)

MR. REYNOLDS: Where do you work? A. The Northern Glove Co.

Q. How many girls are employed there, about? A. Well, I don't know exactly. About 30 I should think.

Q. What wages do they receive? A. \$6, \$6.50 and \$7 now. That is piece work.

Q. Do you have a fixed wage outside of piece work? A. Yes sir.

Q. What is your wages? A. Well, I have only piece work.

Q. Some other girls have a fixed wage? A. Yes sir.

Q. How much is that? A. \$3 a week.

Q. Anything additional? A. No sir.

Q. \$3 a week is all? A. Yes.

Q. How many are working for that at present? A. Six or seven.

Q. All live at home? A. I think they do.

Q. Any complaint of wages at that establishment? A. Yes, they think that isn't enough.

Q. How long do the help stay there? A. Sometimes a week; sometimes three days; sometimes more.

Q. These \$3 a week girls; do they have usual capacity? Have they ability to do something? A. Yes sir.

Q. And do you know how they support themselves upon that? A. No sir, I don't.

Q. Have you ever heard them say anything about their conduct on

account of that wage? A. No, I haven't.

Q. Have you ever heard them mention that they submit themselves to men on account of that? A. No sir.

Q. With that wage would you consider that they were justified in so doing to properly clothe themselves? Would you consider it was a justification? A. I don't know. I don't think so.

Q. You have never heard a girl say so? A. No sir.

Q. What is the reason that they are paying only \$3 a week; do you know? A. I don't know.

Q. Have you taken that up with the management of the factory? A. No sir.

Q. How many hours during the day do you have to work? A. 8.

Q. What is your work? A. Machine operator.

Q. Are these \$3 girls machine operators? A. No sir.

Q. What do they do? A. Cut apart. Working on the floor.

Q. What does it cost you a week to live? A. The average is \$5 a week.

Q. In your home? A. Yes sir.

Q. And you think that is ample to support you there, for board and room? A. Yes.

Q. That leaves you then \$1.50 or \$2 a week? A. Yes sir.

Q. On that are you able to clothe yourselves? A. Well, it is pretty hard at times. We have to make the best of it.

MR. MINKLEY: You are a machine operator? A. Yes sir.

Q. You get \$6.50 and \$7.00? A. Yes sir.

Q. You have reason to be dissatisfied? A. I have to be satisfied.

Q. Nothing else to do? A. No sir.

Q. Supposing a girl gets only \$3; how can she get along? A. I don't know unless she stays at home.

Q. You said they were not justified to live a life of shame? A. No.

Q. What will they do? A. I don't know.

MR. DOLAN: Is this a rich factory, making lots of money? A. Yes, I think so.

Q. It is not a branch of any other factory? A. No sir.

Q. What kind of gloves? A. Just canvas.

Q. Does it require any special skill to work there in the beginning? A. No.

Q. It isn't what they call a kind of study to learn? A. Oh no.

Q. Anyone can go in there and work? A. Certainly.

SEVATOR TEASDALE: You are paid by the piece. What is the price per piece? A. 3¢ per dozen pairs.

Q. You do the sewing? A. Yes sir.

Q. A machine does the cutting? A. Yes sir.

Q. You don't have to do that? A. No.

Q. How many can you make an hour, about? A. About five dozen pair.

Q. You have to keep constantly at work 8 hours a day without stopping much, in order to make \$7.50? A. Well, I don't make \$7.50 at eight hours. \$6.50 and \$7; more often \$6.50.

Q. It is quite hard I suppose? A. Yes sir, it is.

Q. How is that machine turned? A. It is power.

Q. You have to watch every move? A. Yes sir.

Q. You feel quite nervous Saturday nights? A. I do, yes.

Q. I suppose a weak girl couldn't do it? A. Well, it takes time before she could learn to do it well.

Q. And stand the strain? A. Yes.

Q. How long have you been there? A. Three years.

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Committee adjourned until 9:00 A.M., Jan. 10th, 1914.  
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